09-03-15
14-MED-10-1416
14-MED-10-1417
1905-01 & 1905-02
K32085 & 32084

MEMORANDUM OF UNDERSTANDING

The parties, the City of Circleville (the "City") and the Ohio Patrolmen's Benevolent Association for the bargaining units of Police Communications/Jail Officers, Parking Enforcement Officer and Police Patrol Officers (the "Union") have on file with SERB, the collective bargaining agreement **in Case Nos.:** (2014-MED-10-1416 & 2014-MED-10-1417) and **the City and** Ohio Patrolmen's Benevolent Association for the bargaining units of Police Sergeants, Police Lieutenants and Communication Supervisors (the "Union") have on file with SERB, the collective bargaining agreement **in Case No.:** (14-MED-10-1415).

The Parties wish to enter into a MOU to allow the Chief to work unfilled Overtime to help alleviate undue burden on members working forced Overtime. Once overtime has been offered to members in accordance with the current contract and then declined by all members, the Chief would be allowed to volunteer to cover any of the hours that would otherwise result in a member being forced. This would only be voluntary and in no way require the Chief to work the unfilled Overtime. Furthermore, the Chief, in knowing that the Chief's pay is salary based, understands that he would not be compensated for working the overtime, outside of being allowed to flex the time.

Except as set forth above, the collective bargaining agreements remain in full force and effect as currently written and may not be further altered except in a signed, written agreement between the parties.

FOR THE UNION:

Date: 9-2-2015

Date: 9/2/2015

FOR THE CITY:

Date: 9/2/15

Tom Hanna

Date: 9/2/2015

SCANNED