09-03-15
14-MED-10-1416
14-MED-10-1417
1905-01 & 1905-02
K32085 & 32084

MEMORANDUM OF UNDERSTANDING

The parties, the City of Circleville (the "City") and the Ohio Patrolmen's Benevolent Association for the bargaining units of Police Communications/Jail Officers, Parking Enforcement Officer and Police Patrol Officers (the "Union") have on file with SERB, the collective bargaining agreement **in Case Nos.:** ~~(~~2014-MED-10-1416 & 2014-MED-10-1417~~)~~ and **the City and** Ohio Patrolmen's Benevolent Association for the bargaining units of Police Sergeants, Police Lieutenants and Communication Supervisors (the "Union") have on file with SERB, the collective bargaining agreement **in Case No.:** ~~(~~14-MED-10-1415~~)~~.

The Parties, through collective bargaining, agreed to maintain one comp time bank per employee (Article 21.04). As a result of the implementation of the new timekeeping system, the City has discovered that upon merging the comp and comp differential banks into one bank, has resulted in employees accumulating a balance of more than 80 hours of comp time earned and used per year.

Therefore, the Parties wish to enter into a MOU to allow employees to accrue ~~and use~~ up to **160** hours for the remainder of the 2015 payroll year**, through** ~~(~~12-19-2015~~)~~. The accrued comp time would have to be used before the last pay week in 2016 or the balance in excess of the 80 hour maximum would be paid out in cash during the last pay week of 2016.

Except as set forth above, the collective bargaining agreements remain in full force and effect as currently written and may not be further altered except in a signed, written agreement between the parties.

FOR THE UNION:

Date: 9/2/15

Date: 9/2/2015

FOR THE CITY:

Date: 9/2/15

Tom Hannan

Date: 9/2/15