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MEMORANDUM OF UNDERSTANDING
BACKGROUND

The purpose of this memorandum is to modify and amend Article 20, Section 20.1 of the Collective Bargaining Agreement between the Board of Trustees of the Central Ohio Youth Center and the Ohio Patrolmen's Benevolent Association entered into on January 1, 2015 and expiring December 31, 2017 (2014-MED-10-1414). All other provisions of the CBA shall remain unchanged.

AMENDMENT TO ARTICLE 20, SECTION 20.1

Section 20.1. **Annual Cost of Living Increase**. Employees shall receive a two percent (2%) raise effective 2015. Effective January 1, 2016, employees shall receive a three percent (3%) wage increase. Effective January 1, 2017, the parties agree to re-open Article 20 in accordance with R.C. 4117.

FOR THE EMPLOYER

R. D. B

Dated: 12-30-2016

FOR THE OPBA

Joseph M. Ayala

Dated: 1-4-2015