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MEMORANDUM OF UNDERSTANDING
City of Xenia and the AFSCME Ohio Council 8

Clerical Unit

Article 15 – Sick Leave

Whereas the parties agree that the current language in Article 15, Section A should have been ~~debeated~~ struck during negotiation

The parties agree to amend Article 15 – Sick Leave, of the collective bargaining agreement between the City of Xenia and the Xenia AFSCME Ohio Council 8 and Local 101 Clerical Unit to correct an oversight upon final contract review, as follows:

Section 15.1 – Definitions

- A. An occurrence of sick leave is defined as the use of sick leave by an employee for half or more of any scheduled work day.
- B. Absenteeism is defined as productive work time lost when an employee is unable to work as scheduled.

Except as agreed upon above, the collective bargaining agreement shall remain in full force and effect.

For the City of Xenia

For AFSCME Ohio Council 8
(Clerical)

Jackie H. Patten
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ST. Ben-Tayf
Julia A. Willis
Stephanie H. [Signature]
CT/16

Date: 8/9/16

Date: 8/9/16