

ADDENDUM TO THE AGREEMENT
BETWEEN
OHIO PATROLMEN'S BENEVOLENT ASSOCIATION
AND THE CITY OF KIRTLAND, OHIO

WHEREAS the following is an Addendum to the collective bargaining agreements, Nos. 1 and 2, between the City of Kirtland and the Ohio Patrolmen's Benevolent Association for the three year term commencing JANUARY 1, 2015; and

WHEREAS this Addendum shall be attached to the original Agreement, and shall be considered part thereof, and any inconsistencies herewith shall be resolved in favor of the Addendum; and

WHEREAS the parties have mutually agreed over the issues relative to a rank differential, and the various effects that the same will have on the balance of the contract between the parties.

NOW, THEREFORE, based upon the mutual agreements between the parties, it is agreed that section 25.02 shall read as follows:

25.02 Effective at the beginning of the first full payroll period, as listed herein of each year of the Agreement, all full-time Sergeants shall receive wages in accordance with the following schedule: (2nd class = 1.1 X 1st class Officer, 1st class = 1.13 X 1st class Officer)

	<u>January 2015</u>	<u>January 2016</u>	<u>January 2017</u>
2 nd Class Sergeant	\$65,317	\$67,276	\$69,295
1 st Class Sergeant	\$66,493	\$68,487	\$70,542

Sergeants shall progress from 2nd Class to 1st Class in accordance with the attached Sergeant's Pay Policy where the Sergeant is to attend at least one major management school or 2 minor management schools from a list prepared by the Chief of Police. This Sergeant's professional pay is separate from and in addition to the regular professional pay allotted to Officers upon completion of their certificates and firearms qualifications.

IN WITNESS WHEREOF, the parties have hereunto signed by their authorized representative this 15th day of MAY, 2015.

FOR THE UNION:

Ohio Patrolmen's Benevolent Association
Sci. [Signature]
[Signature]

FOR THE EMPLOYER:

City of Kirtland, Ohio
[Signature]
Mayor Mark A. Tyler