

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the Employer (City of Bucyrus) and the Union (Fraternal Order of Police, Ohio Labor Council, Inc.) for the purpose of modifying Section 30.3 Test Scores and Seniority Credit in Article 30 Promotions in the Collective Bargaining Agreement covering the period of January 1, 2015 through December 31, 2017.

The parties agree that Article 30 shall be amended to read as follows:

Section 30.3 Test Scores and Seniority Credit

A passing score on the competitive examination for either rank shall be seventy percent (70%). A candidate must achieve at least a passing score on the competitive examination to be eligible for seniority credit. credit for seniority shall equal one half percent (½%) for each full year of service as an officer with the Bucyrus Police Department as of the date of the competitive examination, not to exceed ten percent (10%).

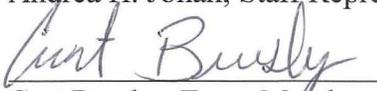
The parties further agree that once herein modified, Section 30.3 of Article 30 shall remain in full force and effect through the balance of the contract term and/or until modified by the parties either as the result of a successor agreement or by mutual agreement.

The parties also agree that all other articles and/or sections not specifically modified by this MOU shall remain as current contract language and shall remain in full force and effect through the balance of the contract term and/or until modified by the parties either as the result of a successor agreement or by mutual agreement.

Date 10-19-15

For the FOP, Ohio Labor Council, Inc.:


Andrea H. Johan, Staff Representative


Curt Bursby, Team Member,
Patrol Officer Unit

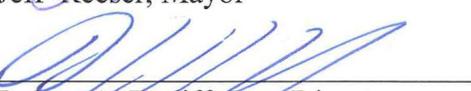

Tracy Keegan, Team Member,
Patrol Officer Unit


Gregory Stevens, Team Member,
Supervisor Unit


Denise Young, Team Member,
Dispatch Unit

For the City of Bucyrus:


Jeff Reeser, Mayor


Robert A. Ratliff, Law Director


Jeffrey A. Wagner, Safety-Service
Director


David Koepke, Chief of Police