

MEMORANDUM OF UNDERSTANDING

Now comes the City of Canton (City) and Fraternal Order of Police/Ohio Labor Council (Union) and hereby enter into the following Memorandum of Understanding (MOU).

WHEREAS, the City and Union are currently in negotiations for a wage and healthcare re-opener for the time frame of January 1, 2018 through December 31, 2018; and

WHEREAS, the City and Union have come to the conclusion that it is in all parties' best interest to remain at "status quo" for the year of 2018; the parties agree as follows:

1. The Union will take this MOU as a "status quo" tentative agreement to its membership for a vote—"status quo" meaning no changes to the language of the current collective bargaining agreement for the year of January 1, 2018 through December 31, 2018.
2. The City agrees that upon the Union's passage of said "status quo" tentative agreement, that the Director of Public Safety shall take that tentative agreement to Canton City Council to ask for their approval and passage.
3. If either the Union or City Council fail to pass this tentative agreement, this MOU shall be null and void and of no further effect.

FOR FRATERNAL OF POLICE/OHIO LABOR COUNCIL

Lt. J. Bosley #124
President Lt. John Bosley

Date: 1/31/18

Otto Holm
Otto Holm, Ohio Labor Council

Date: 1/31/18

FOR CITY OF CANTON

Andrea M. Perry
Andrea M. Perry, Director of Public Safety

Date: 1/31/18