

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the Employer (City of Mount Vernon) and the Union (Fraternal Order of Police, Ohio Labor Council, Inc.) for the purpose of correcting a clerical error in Article 24 Personal Leave in the Collective Bargaining Agreement (CBA) covering the period of January 1, 2015 through December 31, 2017; SERB Case Numbers: 2014-MED-08-1053, 2014-MED-08-1054, 2014-MED-08-1055.

Whereas Article 24, Section 24.1 states that Police Department bargaining unit members shall receive forty-eight (48) hours of personal leave per year; and

Whereas the parties agreed, during the negotiations that lead to the CBA referenced above, to retain the current language of twenty-four (24) hours of personal leave per year; and

Whereas the parties realize and acknowledge that forty-eight (48) hours is a clerical error **the parties therefore agree:**

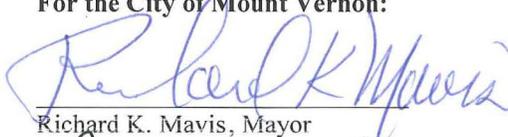
1. that the Contract referenced above is incorporated into this Memorandum of Understanding as if fully rewritten;
2. that all articles and sections of the Contract including all other sections of Article 24 not specifically modified and amended by this M. O. U. as stated below shall continue in full force and effect until the expiration of the Agreement and until a successor agreement has been negotiated between the parties;
3. **that Section 24.1 of Article 24 Personal Leave shall read as follows:**

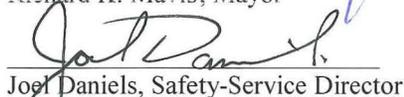
Section 24.1 Personal Leave Granted

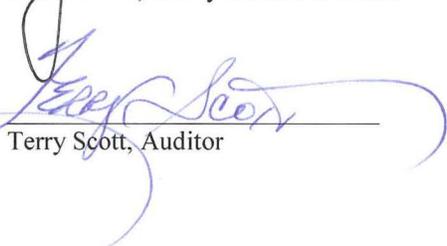
Police Department bargaining unit members shall be entitled to twenty-four (24) hours off for any personal business in any contract year, plus an additional eight (8) hours off if no sick time has been taken during the previous calendar year.

Date 1-11-16

For the City of Mount Vernon:


Richard K. Mavis, Mayor

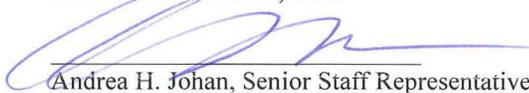

Joel Daniels, Safety-Service Director

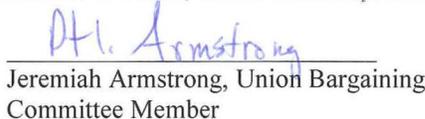

Terry Scott, Auditor

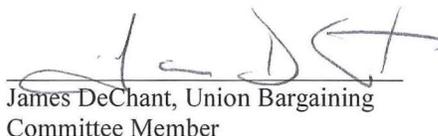
Approved as to Form:

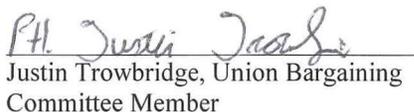

P. Robert Broeren, Jr.
Law Director

**For the Fraternal Order of Police,
Ohio Labor Council, Inc.:**


Andrea H. Johan, Senior Staff Representative


Jeremiah Armstrong, Union Bargaining
Committee Member


James DeChant, Union Bargaining
Committee Member


Justin Trowbridge, Union Bargaining
Committee Member


Beth Marti
for Scott McKnight,
Union Bargaining Committee Member