

Mahoning County Children Services

WORK RULE - Article 40-A

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WAGES

Longevity Schedule

Date Distributed: June 21, 2012

Date Effective: February 1, 2012 (retroactive)

This Work Rule (40-A) is being written to document the Longevity Schedule as negotiated in the union contract February 1, 2012 to January 31, 2015.

(1) Longevity is based on years of service with Mahoning County Children Services. Longevity shall be granted after the required amount of service time with the agency has been completed.

(2) To retain experienced staff, the longevity will be awarded as follows:

5 Years Completed Service	.25 per hour
8 Years Completed Service	.40 per hour
11 Years Completed Service	.55 per hour
14 Years Completed Service	.70 per hour
17 Years Completed Service	.85 per hour
20 Years Completed Service	1.00 per hour

This Work Rule (40-A) shall remain in effect until such time that it is rescinded in writing by the Executive Director.

Denise E. Stewart

Denise E. Stewart
Executive Director

Date: June 21, 2012