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AGREEMENT TO AMEND
THE COLLECTIVE BARGAINING AGREEMENT BETWEEN
CUYAHOGA COUNTY AND
THE COMMUNICATIONS WORKERS-AMERICA LOCAL 4340 (CLERICAL)

Parties: This Agreement is entered by and between Cuyahoga County, Ohio, as the public employer ("County"), and the Communications Workers-America, Local 4340 ("Union"), Clerical at the Cuyahoga County Sheriff's Department. The County and the Union are collectively referred to herein as "the Parties"

Background Facts: The County and the Union are parties to a Collective Bargaining Agreement (CBA) governing terms and conditions of employment of the Cuyahoga County Clerical staff at the Sheriff's Department. The CBA is effective from January 1, 2015 through December 31, 2017 and includes a provision for the negotiation of a wage re-opener for 2017 in Article 12, Section 3. The Parties engaged in good faith negotiations and reached an agreement as stated below.

Terms: Article 12, Section 3. Of the CBA between the Parties is amended as follows (deleted language is stricken and new language appears in **BOLD**):

ARTICLE 12: WAGES

Section 3. Effective the first date of the first full pay period in January, 2016, the wage rates listed in Section 1(b) above shall be increased by 2%. ~~Wages for 2017 shall be subject to wage re-opener negotiations.~~ **Effective the first date of the first full pay period in January, 2017, the wage rates shall be increased by 2%.**

The Parties hereby acknowledge and warrant that they understand and agree to all of the terms of this Agreement to Amend the CBA and they affix their signatures below to indicate their assent to such terms:

FOR THE UNION:



Linda Hinton, Date
District 4 Vice President



Gary Kundrat, Date
President, CWA Local 4340

FOR THE COUNTY:



Armond Budish, Date
County Executive 9/20/16

Approved as to Legal Form:



Egdilio J. Morales,
Assistant Law Director