

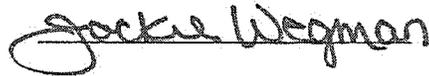
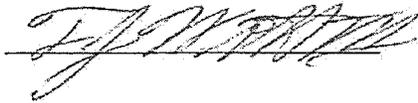
09-11-15
14-MED-07-0923
*closes 15-MED-07-0643
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MEMORANDUM OF AGREEMENT

In connection with the agreed-upon re-opener, Owens Community College and FOP, Ohio Labor Council, Inc. agree that the wages of police officers reduced previously by two percent (2%) shall be increased by one percent (1%), effective the first full pay period of January 2016. Medical benefits shall continue as currently in effect.

Owens Community College

FOP, Ohio Labor Council, Inc.



Date: 9/8/15

Date: 09-09-2015