

MEMORANDUM OF UNDERSTANDING

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This Memorandum of Understanding is entered into an effective as of this 18th day of September, 2014 by and between the Governing Board of Mahoning County Educational Service Center ("Board") and the Mahoning County Educational Service Center Employee's Association ("Association").

Whereas, the Board and the Association are parties to a collective bargaining agreement in effect as between the parties for the period June 30, 2014 through June 30, 2017.

Whereas both parties are desirous of providing clarification on the status of unit members having a salary advancement upon completion of requirements for such advancement.

It is therefore the agreement of the parties as follows:

For the duration of this agreement, unit members shall be advanced on the salary schedule upon completion of requirements for such advancement and the filing of proper forms and/or transcripts, including written (includes-mail) notification to the Board of eligibility. Such filing by certified unit members and the appropriate non-certified unit members must be by September 15 for advancement effective for the first work day of the school year, and by January 15 for advancement effective on January 2 of the school year. To qualify for the Bachelor's Degree +30 semester hours and/or the Master's Degree +15 (This level is only for unit members on the factoring system.) and Master's Degree+30 semester hours, the unit member must earn the additional 15 or 30 hours after the date the respective degree was awarded, as verified on transcripts provided from a college/university recognized by the Ohio Board of Regents to grant credit hours which can be used to maintain educational certificate/licenses at the time the credit/degree was granted.

This Memorandum shall have an effective date of June 30, 2014 and remain effective for the duration of the Agreement.

Approved: Ronald J. Larussi Date: 9/26/14

Ronald J. Larussi, Ed.D., Superintendent

Approved: David C. Engler Date: 9/25/14

David Engler, President, MCESC Governing Board

Approved: Dale Santangelo Date: 9-17-14

Dale Santangelo, President, MCESECA

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Mahoning County Educational Service Center ("Board") and the Mahoning County Educational Service Center Education Association ("Association") (collectively "Parties") have a mutual interest in creating an instructional supervisory position in order to better serve the Board's member districts while maintaining the integrity of the Mahoning County Educational Service Center; and

THEREFORE the Board and the Association agree to the following:

1. Effective the 2014-2015 school year the Board will employ Instructional Supervisors to serve our member districts; and
2. The Parties maintain recognition of the Instructional Consultant bargaining unit position as reflected in June 30, 2014-June 30, 2017 Negotiated Agreement between the Board and the Association; and
3. Current Instructional Consultants may elect, but are not required to apply for the Instructional Supervisor positions; and
4. Effective the 2014-2015 school year, Instructional Consultants that apply for an Instructional Supervisor position will be hired and placed on the Instructional Consultant Salary Schedule as reflected in the June 29, 2011-June 29, 2014 Negotiated Agreement and will receive an annual \$3,000 stipend for supervision; and
5. Current Instructional Consultants that do not apply for the Instructional Supervisor position will remain in their current position.

Approved: Ronald J. Larussi Date: 9/26/14

Ronald J. Larussi, Ed.D., Superintendent

Approved: David W. Engler Date: 9/25/14

David Engler, President, MCECSC Governing Board

Approved: Dale Santangelo Date: 9-17-14

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