

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Mahoning County Educational Service Center ("Board") and the Mahoning County Educational Service Center Education Association ("Association") (collectively "Parties") have a mutual interest in creating an instructional supervisory position in order to better serve the Board's member districts while maintaining the integrity of the Mahoning County Educational Service Center; and

THEREFORE the Board and the Association agree to the following:

1. Effective the 2014-2015 school year the Board will employ Instructional Supervisors to serve our member districts; and
2. The Parties maintain recognition of the Instructional Consultant bargaining unit position as reflected in June 30, 2014-June 30, 2017 Negotiated Agreement between the Board and the Association; and
3. Current Instructional Consultants may elect, but are not required to apply for the Instructional Supervisor positions; and
4. Effective the 2014-2015 school year, Instructional Consultants that apply for an Instructional Supervisor position will be hired and placed on the Instructional Consultant Salary Schedule as reflected in the June 29, 2011-June 29, 2014 Negotiated Agreement and will receive an annual \$3,000 stipend for supervision; and
5. Current Instructional Consultants that do not apply for the Instructional Supervisor position will remain in their current position.

Approved: Ronald J. Larussi Date: 9/26/14

Ronald J. Larussi, Ed.D., Superintendent

Approved: David W. Engler Date: 9/25/14

David Engler, President, MCECSC Governing Board

Approved: Dale Santangelo Date: 9-17-14

Dale Santangelo, President, MCECEA