

GFTA WAGE SCALE

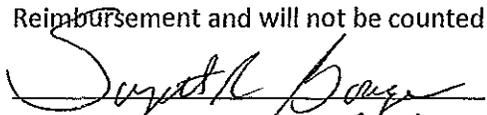
11-09-15
 14-MED-05-0789
 0801-01
 K31555

	A	B	C	D	E	F	G	H	I	J	K	L
1	Base	\$30,195	Base	NEW BASE		\$31,729			SALARY SCHEDULE			
2	14/5	31210										2516
3												2015
4				Salary	Index						Salary Schedule	
5								Service				
6								Step	BA	140 Sem Hrs	150 Sem Hrs	Masters
7								Index	0.0443	0.0459	0.0474	0.0528
8	0	1.000	1.03	1.06	1.124	1.154			B	140	150	Masters
9								0	31,729	32,681	33,633	35,663
10	1	1.0443	1.0759	1.1074	1.1768	1.2068						
11								1	33,135	34,137	35,137	37,339
12	2	1.0886	1.1218	1.1548	1.2296	1.2596						
13								2	34,540	35,594	36,641	39,014
14	3	1.1329	1.1677	1.2022	1.2824	1.3124						
15								3	35,946	37,050	38,145	40,689
16	4	1.1772	1.2136	1.2496	1.3352	1.3652						
17								4	37,351	38,506	39,649	42,365
18	5	1.2215	1.2595	1.297	1.388	1.418						
19								5	38,757	39,963	41,153	44,040
20	6	1.2658	1.3054	1.3444	1.4408	1.4708						
21								6	40,163	41,419	42,656	45,715
22	7	1.3101	1.3513	1.3918	1.494	1.5236						
23								7	41,568	42,875	44,160	47,390
24	8	1.3544	1.3972	1.439	1.5464	1.5764						
25								8	42,974	44,332	45,664	49,066
26	9	1.3987	1.4431	1.487	1.5992	1.6292						
27								9	44,379	45,788	47,168	50,741
28	10	1.443	1.489	1.534	1.652	1.682						
29								10	45,785	47,244	48,672	52,416
30	11	1.487	1.5349	1.5814	1.7048	1.7348						
31								11	47,191	48,701	50,176	54,092
32	12	1.5316	1.581	1.6288	1.7576	1.7876						
33								12	48,596	50,157	51,680	55,767
34	13	1.5759	1.6267	1.6762	1.8104	1.8404						
35								13	50,002	51,614	53,184	57,442
36	14	1.6202	1.6726	1.7236	1.8632	1.8932						
37								14	51,407	53,070	54,688	59,117
38	15	1.6645	1.7185	1.771	1.916	1.946						
39								15	52,813	54,526	56,192	60,793
40	16	1.6645	1.7185	1.8184	1.9688	1.9988						
41								16	52,813	54,526	57,696	62,468
42	20	1.7088	1.7644	1.8658	2.0216	2.1044						
43								18				63,420
44	28	1.7531	1.8103	1.9132	2.0744							
45								20	54,219	55,983	59,200	64,143
46	18											
47								22				65,095
48	22											
49								23	55,624	57,410	60,704	65,819
50	23	1.7531	1.8094	1.9132	2.0744							

Article V: Compensation and Reimbursements

E. Tuition Reimbursement

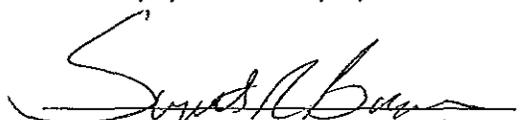
4. The Board of Education will reimburse up to \$600 per Grad Course in approved subject area at an approved Institution for obtaining College Degree in Subject Area. This option is based on the needs of the district. The Superintendent will post for the position internally and select the qualified candidate for the position. The district will pay for the course in advance upon receipt of an invoice. IF the employee does not complete the course or does not receive a passing grade, the employee will reimburse the district the full course amount. This option is separate from item #1 under Tuition Reimbursement and will not be counted towards the Maximum amount setaside of \$17,500.00.

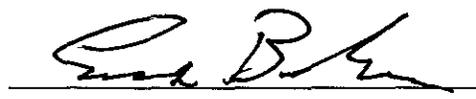

 Association 7/27/15


 Board 7/27/15

A. Teacher Salary Schedule

The BA-0 Base Salary will be Thirty One Thousand Seven Hundred Twenty Nine Dollars (\$31,729) for the 2015-2016 school year and Thirty Two Thousand Two Hundred Five Dollars (\$32,205) for the 2016-2017 school year. See Appendix A for the salary schedule and Appendix B for the Supplemental Salary Schedule. The Board of Education will also pay a one-time pay to each employee of 2.0% based on their 2015-2016 base salary on December 8, 2015 and a one-time pay to each employee of 1.5% based on their 2016-2017 base salary on December 8, 2016.

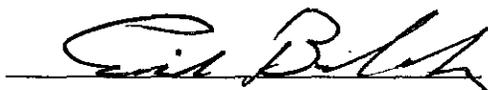

 Association 7/27/15


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Addition to the Supplemental Schedule

	0-2 Years Exp	3-5 Years Exp	6-8 Years Exp	9+ Years Exp
National Honor Society (Change)	4.00	4.50	5	5.5
Student/Incentives Coordinator (Add)	6.00	6.5	7	7.5


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