

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is made and entered into by and between the **DEFIANCE CITY SCHOOL DISTRICT BOARD OF EDUCATION** (the "Board"), and the **DEFIANCE CITY EDUCATION ASSOCIATION** (the "Association").

**WHEREAS**, the Board and the Association are parties to a Collective Bargaining Agreement, effective from August 15, 2014 through August 14, 2017.

**WHEREAS**, the Board and the Association desire to enter into this Memorandum of Understanding regarding appropriate compensation for teachers who serve as mentors, facilitators, or Program Coordinators as part of the Collective Bargaining Agreement's Entry Year Plan; and

**NOW, THEREFORE, BE IT AGREED**, upon by the Board and the Association as follows:

1. Teachers who serve as mentors will receive a stipend of \$750.00 for each 1<sup>st</sup>/2<sup>nd</sup> year Resident Educator. No mentor teacher will be assigned more than two Resident Educators.
2. Teachers who serve as 3<sup>rd</sup>/4<sup>th</sup> year facilitator will receive a stipend of \$750.00.
3. The Program Coordinator will receive \$750.00 for serving as a facilitator, as well as a \$1,500.00 stipend for serving as Program Coordinator.
4. All other terms and conditions of the Parties 2014-2017 Collective Bargaining Agreement will remain unchanged except for those terms specifically addressed in this MOU.

**IN WITNESS WHEREOF**, the duly authorized representatives of the **DEFIANCE CITY SCHOOL DISTRICT BOARD OF EDUCATION** and the **DEFIANCE CITY EDUCATION ASSOCIATION** have executed this Memorandum on the dates opposite their signatures.

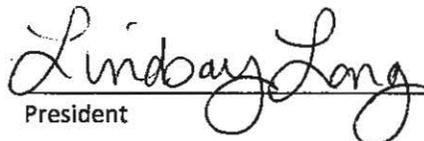
**DEFIANCE CITY SCHOOL  
DISTRICT BOARD OF EDUCATION**

DATE: 6/23/15

  
Superintendent

**DEFIANCE CITY EDUCATION ASSOCIATION**

DATE: 6/23/15

  
President