

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Spencerville Local School District Board of Education (the "Board") and the Spencerville Education Association (the "Association").

The Board and the Association hereby agree to modify Appendix B as follows:

- Delete "Soccer – head coach 11.70%"
- Add "Soccer – Boys head coach 11.70%"
- Add "Soccer- Girls head coach 11.70%"

The remainder of Appendix B shall remain without modification. This MOU shall take effect immediately.

SPENCERVILLE LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION

SPENCERVILLE EDUCATION
ASSOCIATION - *Leadership team*

By: *Bobby [Signature]* 12-17-15
Date

By: *Alan [Signature]* 12-15-15
Date
[Signature] 12-15-15

[Signature] 12-15-15
[Signature] 12-15-15