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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Spencerville Local School District Board of Education (the "Board") and the Spencerville Education Association (the "Association").

The Board and the Association hereby agree to amend Article XVIII of their collective bargaining agreement as follows:

"D. The Board shall provide group dental insurance coverage to enrolling employees and their eligible dependents equal to the plan currently known as the Allen County Schools Council of Government Dental Plan. On behalf of employees who enroll, the Board shall pay up to \$88.00 for the duration of the contract."

All other provisions of Article XVIII shall remain without modification. This MOU will become effective with the January, 2014 premium.

SPENCERVILLE LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION

SPENCERVILLE EDUCATION
ASSOCIATION

By: *[Signature]* 11-21-13
Date

By: *[Signature]* 10-25-13
Date

Action # 11-13-12