

# BATH LOCAL SCHOOLS

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10-27-14  
14-MED-04-0704  
0023-01  
K30990

## Memorandum of Understanding

This Memorandum of Understanding is made 21<sup>ST</sup> day of OCT., 2014 (pending BEA approval), by and between the Bath Education Association (Association) and the Bath Local Schools Board of Education (Board).

Whereas, there is a fourth year within the mentoring program, there is a need to amend Article 19, 19.151 of negotiated agreement to include bargaining unit members who mentor year 4 teacher(s) or resident educator(s) and more than one "mentee",

Now, therefore, the Board and Association hereby agree to revise Article 19, 19.151, Mentoring Teachers, as follows:

Teachers who mentor one (1) first-year teacher or resident educator shall receive a stipend of five hundred and twenty-five dollars (\$525.00) per year by June 30.

Teachers who mentor two (2) first-year teachers or resident educators shall receive a stipend of six hundred and seventy-five dollars (\$675.00) per year by June 30.

Teachers who mentor three (3) first-year teachers or resident educators shall receive a stipend of eight hundred and Twenty-five dollars (\$825.00) per year by June 30.

Teachers who mentor one (1) second/third/fourth -year teacher or resident educator shall receive a stipend of four hundred and fifty dollars (\$450.00) per year by June 30.

Teachers who mentor two (2) second/third/fourth -year teachers or resident educators shall receive a stipend of five hundred and eighty-five dollars (\$585.00) per year by June 30.

Teachers who mentor three (3) second/third/fourth -year teachers or resident educators shall receive a stipend of seven hundred and twenty dollars (\$720.00) per year by June 30.

Teachers who mentor four (4) second/third/fourth -year teachers or resident educators shall receive a stipend of eight hundred and fifty-five dollars (\$855.00) per year by June 30.

The Board reserves the right to seek out qualified external personnel to fill roles as mentors when the number of mentees in a given school year exceeds the number of qualified willing Association teachers.

### BATH EDUCATION ASSOCIATION

Lisa C. Ross 10/16/2014  
President Date  
Jessica N. Freeman 10/16/2014  
Officer/Representative Date

### BATH LOCAL SCHOOLS BOARD OF EDUCATION

Robert Sly 10/21/2014  
President Date  
Paul Scholtz 10/21/2014  
Superintendent Date  
Annette R. Norman 10-21-14  
Treasurer Date