

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
STRYKER EDUCATION ASSOCIATION  
AND THE  
STRYKER BOARD OF EDUCATION**

WHEREAS, the Board and Association are Parties to a negotiated agreement ("Agreement") in effect through July 31, 2017, and

WHEREAS, the Stryker Local School District Board of Education has requested to add new positions to Exhibit B (Stryker Local School Supplemental Salary Schedule) of the Parties' 2014-17 Agreement, and

WHEREAS, the Parties desire to resolve these issues in an amicable manner.

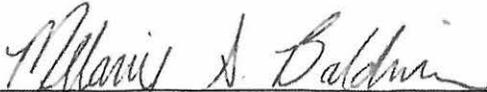
NOW, THEREFORE, the Parties mutually agree to add the following positions and accompanying pay rates to the Stryker Local School Supplemental Salary Schedule:

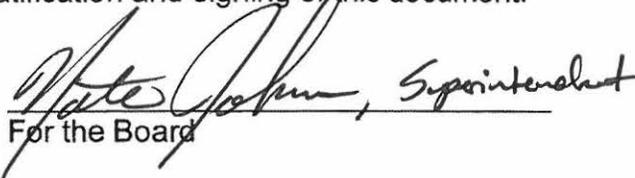
- Head Football Coach 17.00%
- High School Football Assistant Coaches (Exact number of positions to be determined by the Parties) 9.00% per position
- Junior High School Football Coach (Exact number of positions to be determined by the Parties) 3.75% per position
- High School Cheerleading Coach (Football/Basketball) 10.00%
- Junior High School Cheerleading Coach (Football/Basketball) 6.00%
- \*\*Weight Program Monitor (all athletic programs) 8.00%
- \*\*Archery 5.00%
- Archery Assistant 2.50%

The Junior High and High School Cheerleading Coach positions referred to in this Memorandum of Understanding will replace the Reserve/Varsity Cheerleading Advisor and Jr High/Freshman Cheerleader Advisor Supplemental Salary Schedule positions that are listed in the Parties' 2014-17 Agreement.

All other terms of the Agreement not otherwise modified by this Memorandum of Understanding shall remain in full force and effect.

Each Party understands that all aspects of this Memorandum of Understanding must be ratified by each Party and will become effective with the ratification and signing of this document.

  
\_\_\_\_\_  
For the Association

  
\_\_\_\_\_  
For the Board

Melanie A. Baldwin 3-4-2016

Mike Blunson 3-7-16