

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Nordonia Hills City School District Board of Education and the Nordonia Hills Educators Association (OEA/NEA), and is for the purpose of resolving an issue related to longevity credit related to supplemental salaries referenced in Article 4, Section I (9) of the current Negotiated Agreement between the parties.

Accordingly, the parties agree as follows:

Continuous longevity within a discipline for which there is a supplemental contract will be credited for their years of service in that discipline, beginning with the 2014-15 school year. Retroactivity for prior years related to this issue will not be paid.

IN WITNESS WHEREOF, the parties have entered into this Agreement this 25th day of NOVEMBER, 2014.

FOR THE ASSOCIATION

N. Yahn
Association President

Anna Clark
Association Vice President

Paul C. Neal
OEA Representative

FOR THE BOARD

James E. Vioot
Board President

Ju. Ch.
Superintendent

Karen L. Obrotel
Treasurer