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Memorandum of Understanding

This is a Memorandum of Understanding by and between the Wheelersburg Education Association (WEA) and the Wheelersburg Local School District (WLSD).

This memorandum of understanding is entered into during the 2016-2017 school year and will remain in effect through the current negotiated agreement period which is August 16, 2016 to August 15, 2017.

Whereas, the WLSD is concerned with provisions of the Affordable Care Act regarding medical insurance coverage of its regular employees and retired/rehired employees;

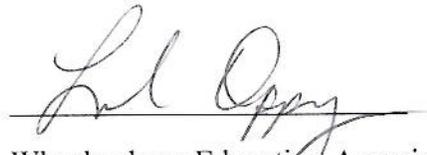
And whereas the WEA and the WLSD propose a change in the current collective bargaining agreement;

And whereas the WEA and the WLSD desire to work collaboratively;

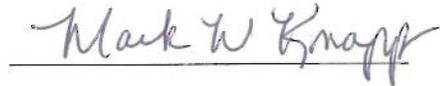
Now, therefore, be it mutually understood and agreed that the following will be adhered to:

1. Within Article 32, Employment of STRS Retirees, Section 32.801 will be amended to delete the following phrase: "and must pay 50% of the premium".

As agreed to this 29th day of August 2016 by these authorized representatives:



Wheelersburg Education Association



Wheelersburg Local School District

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Whereas, the WLSD is concerned with the health and well-being of teacher Emily Harner who was contracted for the Wheelersburg High School Director of Musical under a supplemental contract;

And whereas, the WLSD recognizes the time, effort, planning and execution of a high school musical production is impractical for the 2016-2017 school year;

And whereas, the WLSD is receptive to accepting alternative activities to a high school musical production;

And whereas the WEA and the WLSD propose a change in the current collective bargaining agreement;

And whereas the WEA and the WLSD desire to work collaboratively;

Now, therefore, be it mutually understood and agreed that the following will be adhered to:

1. The Director of Musical supplemental contract entered into on May 23, 2016 and issued to Emily Harner will be paid at 50% of the contracted rate for the 2016-2017 school year.

As agreed to this 26th day of September 2016 by these authorized representatives:



Wheelersburg Education Association



Wheelersburg Local School District