

MEMORANDUM OF UNDERSTANDING

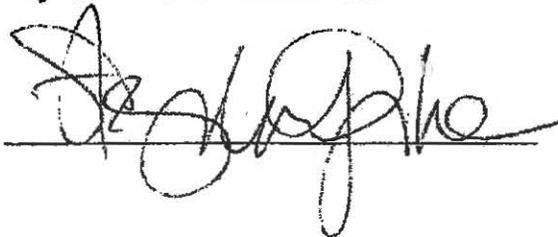
This Memorandum of Understanding is entered into this 21st day of ~~May~~ ^{September}, 2015 by and between the Bryan City Board of Education (hereinafter "Board") and the Bryan Education Association (hereinafter "Association").

WHEREAS, certain issues have arisen concerning a pay period scheduled to fall on a holiday (January 1, 2016);

NOW THEREFORE, the Board and the Association agree to settle the matter referenced above as follows:

1. On a one-time basis only, the Board and the Association agree that January 4, 2016 will be the substitute pay date for the pay period scheduled to occur on January 1, 2016.
2. The Board and the Association further agree that the pay period language of the Parties' 2014-17 Agreement will continue to remain in full force and effect during the term of this Memorandum of Understanding with the exception of the conditions outlined in Paragraph 1 immediately above.
3. This terms and conditions of this Memorandum of Understanding are reached without precedent or prejudice to either party.

Bryan Education Association



Bryan City Board of Education

