

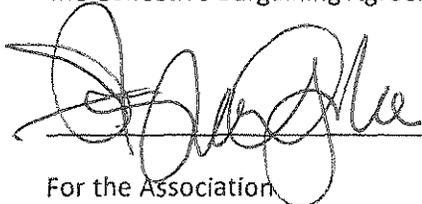
MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
BRYAN EDUCATION ASSOCIATION  
AND THE  
BRYAN CITY SCHOOLS BOARD OF EDUCATION

- Whereas, The Bryan Education Association and the Bryan City School Board of Education are parties to a negotiated agreement in effect through June 30, 2017, and
- Whereas, A proposal regarding deduct and personal days was discussed and tabled during the negotiations process, and
- Whereas, Both parties desire to address the issue through a Memorandum of Understanding;

Now, therefore, the parties agree to the following:

1. Teachers will be allowed to choose and take up to three deduct days. Days will be subject to availability and approval from the Superintendent.
2. The per diem rate of pay that is foregone for the deduct day shall be deducted during the pay period in which it occurs.
3. Insurance coverage will not be affected for the deduct day.

This agreement becomes effective upon the signatures of the parties and becomes attached to the Collective Bargaining Agreement.

	_____		10-20-2014
For the Association	Date	For the Board	Date
			10-20-14
		Board Treasurer	

