

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
BRYAN EDUCATION ASSOCIATION  
AND THE  
BRYAN CITY SCHOOLS BOARD OF EDUCATION**

Whereas, The Bryan Education Association and the Bryan City School Board of Education are parties to a negotiated agreement in effect through June 30, 2017; and,

Whereas, there are corrections needed in the benefits section, specifically in regards to dental and vision insurance,

Whereas, Both parties desire to settle this issue in an amicable manner.

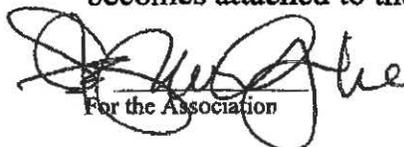
Now, therefore, the parties agree to the following:

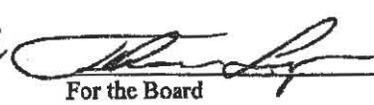
1. Dental insurance will be offered at both a family rate and a single rate for calendar years 2015, 2016 and 2017.
2. Vision insurance will change from the 1B plan to the 2B plan. This will reduce the monthly premium rates for both family and single plans; the co-pay will increase to \$20.

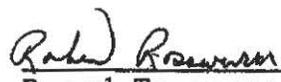
Health Incentive Options ONLY

3. For those employees choosing the Health Incentive option, dental insurance will be made available. The cost of such dental insurance shall be paid by the Board at a rate of \$35 per month towards this insurance coverage, with the bargaining unit member paying the remaining cost.
4. For those employees choosing the Health Incentive option, vision insurance will be made available. The bargaining unit member shall pay the total cost of vision insurance.

This agreement becomes effective upon the signatures of the parties and becomes attached to the contract.

  
For the Association  
10-9-14  
Date

  
For the Board  
7-14-2014  
Date

  
Board Treasurer  
7-14-2014  
Date