

**MEMORANDUM OF UNDERSTANDING**  
**COMPENSATION FOR TEACHERS**  
**SERVING AS**  
**STUDENT TEACHER MENTORS**

11-18-14  
14-MED-04-0561  
0675-01  
K31464

The Berne Union Education Association and the Berne Union Local Board of Education hereby enter into this Memorandum of Understanding. This Memorandum shall be treated as part of the Collective Bargaining Agreement through June 30, 2017 as if written therein. The terms and conditions of this Memorandum are as follows:

**WHEREAS** A recent Advisory Opinion, No 2011-05 of the Ohio Ethics Commission, states that teachers who mentor a student are no longer permitted to accept compensation directly from the student's university or college, and

**WHEREAS** Since the Ohio Ethics Commission opinion states that provisions in a Collective Bargaining Agreement governing a district's student teacher are not within the Ethics Commission jurisdiction

**NOW, THEREFORE**, the parties agree hereto as follows:

Any payment, fee waiver, or other benefit given to the school district by the college or university in return for allowing students from the educational institution to student teach or do field experience shall be paid to the mentoring teacher in the form of a supplemental payment, in recognition of the additional duties the mentor performs.

All other provisions of the negotiated agreement currently in effect between the parties hereto not altered by this Memorandum of Agreement shall remain in full force and effect. No other agreement shall serve to alter the provisions of the current negotiated contract unless agreed to, in writing, between the parties.

FOR THE BERNE UNION  
EDUCATION ASSOCIATION

FOR THE BERNE UNION LOCAL  
BOARD OF EDUCATION



Date: 11/11/2014



Date: 11/11/2014