

MEMORANDUM OF UNDERSTANDING 0131-01
K31507

This Memorandum of Understanding (MOU) is entered into between the Ohio University (the Employer) and Fraternal Order of Police, Ohio Labor Council, Inc. (the Union) for the purpose modifying Article 19 (Hours of Work) in the collective bargaining agreement between them covering the term July 1, 2014- June 30, 2017 (SERB Case number 2014-MED-03-0440).

Whereas the Employer’s Community Standards have recently been modified to permit a hearing to be held via telephone; and

Whereas the current contract between the parties does not provide for this contingency; and

Whereas the Chief of Police wants to allow for this contingency to be available for the officers,

The parties agree that:

- 1. All articles and/or sections not specifically modified by this MOU shall remain in full force and effect for the balance of the contract term; and
- 2. Article 19, Section 19.5 (Call-in/Court Times) shall be modified as follows:

19.5 Call-in/Court Time

An employee who is called in for unscheduled work, is contacted on off-duty time and spends a substantial amount of time handling an issue without coming on station, or is scheduled to appear in court outside his/her scheduled shift shall receive a minimum of four (4) hours work unless it is immediately contiguous to the officers regularly scheduled shift. Once an officer completes his or her duties the officer may be permitted to leave the premises and receive his/her four (4) hours of overtime subject to supervisory approval. In situations where an officer testifies by telephone outside his/her scheduled shift rather than appearing in person, he/she shall receive a minimum of two (2) hours pay.

Date: 6-1-15

For the FOP, Ohio Labor Council, Inc.:



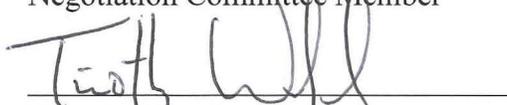
Andrea H. Johan,
Senior Staff Representative



Kevin Frith,
Negotiation Committee Member

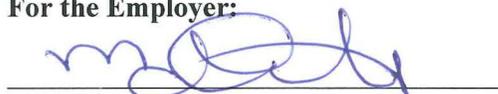


Brandon King,
Negotiation Committee Member

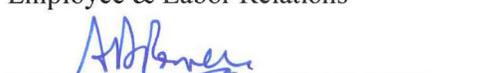


Timothy Woodyard,
Negotiation Committee Member

For the Employer:



Michael J. Courtney, Director
Employee & Labor Relations



Andrew D. Powers, Chief
Ohio University Police Department