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2057-02
K31461

**MEMORANDUM OF UNDERSTANDING
BETWEEN
HUNTINGTON LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND
HUNTINGTON PUBLIC SCHOOLS AFSCME LOCAL 1562
AND
AFSCME FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
OHIO COUNCIL 8, AFL-CIO**

The intent of this Memorandum of Understanding (MOU) is to amend the current Collective Bargaining Agreement (CBA) for the purpose of adding the Instructional/Administrative Aides to the Local 1562 bargaining unit. [Any Article not addressed in this MOU shall remain current contract until a successor CBA can be bargained.]

Article 1 – Recognition

The parties agree to amend Article 1, Recognition and Negotiations Procedure, Section A, Recognition, to Appendix A to add Instructional/Office Aides who are not assigned to one particular student to the bargaining unit.

Article 6 – Seniority

For the purpose of this Article, seniority for the Instructional/Office Aides will start the day the classification enters the Bargaining Unit. Any ties will be broken by the employee's original date of hire.

Article 7 – Layoff and Recall

For the purpose of the Article, seniority for the Instructional/Office Aides will start the day the classification enters the Bargaining Unit. Any ties will be broken by the employee's original date of hire.

Article 11 – Health and Welfare Fund

Effective July 1, 2016, the Instructional/Office Aides will be entitled to all Health and Welfare Benefits extended to the AFSCME Bargaining Unit.

Appendix A is amended to add the following language:

Instead of the September 1, 2016, one percent (1%) wage increase negotiated in the CBA for the rest of the bargaining unit employees, the Instructional/Office Aides will enter into the Bargaining Unit with the current wage scale as follows:

Current Aides Wage Scale

Starting	Step 1	Step 2	Step 3	Step 4	Step 5
\$10.29	\$10.49	\$10.68	\$11.08	\$11.29	\$11.51

Effective September 1, 2016, the Instructional/Office Aides wage scale will be as follows:

Starting	Step 1	Step 2	Step 3	Step 4	Step 5
\$10.29	\$10.49	\$10.68	\$11.33	\$11.79	\$12.51

Effective September 1, 2016, any Instructional/Office Aides assigned to perform attendance duties in the School Office shall receive an additional fifty cents (\$.50) per hour increase in addition to his/her regular wage rate.

For the Employer

Kithe Stevenson

Rebecca L. Peden

For the Union

Joel Howard

Date 6-28-16