

MEMORANDUM OF UNDERSTANDING

08-19-15
14-MED-03-0333
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This Memorandum of Understanding is entered into this 17 day of August, 2015, by and between the New London Local School District Board of Education (hereinafter referred to as the "Board") and the Ohio Association of Public School Employees, Local #521 (hereinafter referred to as the "Association").

WHEREAS, the Board and Association mutually agree to extend the Negotiated Agreement ending June 30, 2017 for one year with the following stipulations:

NOW THEREFORE, in consideration of and for the mutual promises and covenants contained herein, the parties have hereby agreed as follows:

1. The new contract term will be July 1, 2015 to June 30, 2018.
2. A one and a half percent (1 ½ %) across the board increase will be added to the base of each classification effective 07/01/2017 for work performed on or after 07/01/2017.
3. Salary Schedules for all employees shall be updated to include the retirement share paid by the Board (not less than 5.5%) effective July 1, 2016 for work performed on or after 07/01/2016. This adjustment shall be converted to a dollar amount and added to the base of each classification salary schedule. The following provision shall be struck from the negotiated agreement:

"5.20 RETIREMENT PLAN BENEFIT

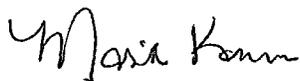
For employees hired on or before August 31, 2014, the New London Board of Education will pay 5.5% of employee share of Retirement. The remainder of employee paid retirement is tax sheltered. Employees hired after August 31, 2014 will not be entitled to the Board paying 5.5% of the employee's share of retirement."

4. Van(s) may be utilized for field trips/routes requiring the transportation of eight (8) students or less.
5. Create the Classification of Van Driver. Step 0 of the Van Drivers hourly rate of pay shall be \$12.00 and step increases shall be at the same percentage step increases as the bus driver classification.
6. A stipend of fifty cents (\$.50) will be added to any van driver(s) who maintains a valid class "B" Commercial Driver's License (CDL) and state mandated endorsements.
7. Van Driver(s) must have the required certification and/or license for the work being performed (i.e. must have a valid CDL to drive a field trip when a bus is being used).
8. The changes agree to above and any clean-up agreed to by the parties shall be incorporated into the negotiated agreement, signed and re-printed.

WHEREFORE, the parties hereto have executed this Agreement on the day and year first written above.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding this day of August, 2015.

OHIO ASSOCIATION OF PUBLIC
SCHOOL EMPLOYEES, LOCAL #521:



President

NEW LONDON LOCAL SCHOOL
BOARD OF EDUCATION:


Superintendent