

Side Letter of Understanding

STATE EMPLOYMENT  
RELATIONS BOARD

Safety Committee

April 4, 2016

2016 APR 14 A 11: 01

04-14-16  
14-MED-03-0331  
1277-01  
K31789

The college has a model of shared governance that is implemented through its committee structure.

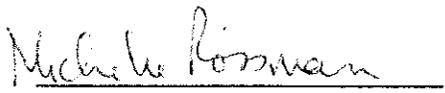
The president may establish standing committees and task forces as necessary.

The 2014-17 Collective Bargaining Agreement Between the Lakeland Faculty Association and the Lakeland Community College ('the College') included a Side Letter of Understanding in which the president agreed to establish a task force for the 2014-15 and 2015-16 academic years with the following charge:

To identify opportunities to improve safety, security and emergency protocols that impact faculty, teaching, and student learning.

The task force, comprised of three administrators (appointed by the president) and three faculty (appointed by the Lakeland Faculty Association) met as agreed upon in the Side Letter of Understanding (at least three times each academic year with the first meeting by October 1 of each academic year) during the 2014-15 academic year. However, the task force did not meet during the fall semester of the 2015-16 academic year. The Lakeland Faculty Association and the College agree to suspend the task force for the 2015-16 academic year, reconvene in fall semester of the 2016-17 academic year, and hold three meetings during the 2016-17 academic year with the first meeting occurring prior to October 1, 2016. During the first meeting the task force shall choose the dates of the second and third meetings.

Upon conclusion of their work in the 2016-17 academic year, the task force will report its recommendations to the president and the Association president.



Michelle Rossman

Lakeland Faculty Association President

4/11/16  
Date



Dr. Morris Beverage

Lakeland Community College President

4/5/16  
Date