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NEGOTIATED CONTRACT

BETWEEN

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

AND

**TEAMSTERS LOCAL UNION NO. 413
3RD UNIT**

JULY 1, 2014 THROUGH JUNE 30, 2017

The Southwest Licking Local School District Board of Education (“the Board”) and the Teamsters Local Union No. 413 3rd Unit (“the Union”) enter into this Memorandum of Understanding to revise Article 11, Section 11.4 to read as follows:

11.4 Alternate Annual Schedules: Employees in the classification of Library Aide will be scheduled to work a total of four (4) days, in any combination immediately prior to and/or immediately following the school year (e.g., four (4) days prior and no days after, two (2) days prior and two (2) days after, etc.), as shall be mutually agreed upon by the library aides in each building with their building principal. Employees in the classification of Secretary hired after August 1, 2008 shall ~~have the option be scheduled to select~~ work a job work year of two hundred nine (209) or two hundred nineteen (219) days—each year, starting August 1st, including all student days and conferences and teacher work days, and continuing until the two hundred nine (209) or two hundred nineteen (219) days are reached. With the exception that Secretary hired after the execution of this Memorandum of Understanding (MOU) to work in the Middle or High Schools can only select a job work year of two hundred nine (209) days with mutual agreement of the building principal. All Secretaries hired after August 1, 2008 and prior to this MOU shall have five (5) working days after the execution of this MOU to select a job work year of two hundred nine (209) or two hundred nineteen (219) days. After the five (5) working days following the execution of this agreement, Secretaries hired after August 1, 2008 and prior to this MOU can select a job work year of two hundred nine (209) days with mutual agreement of the building principal.

The parties intend only to modify Article 11, Section 11.4 through this letter of understanding. The remainder of Article 11 and all other articles of the contract shall remain in effect as ratified and shall continue to govern bargaining unit members.

This Memorandum of Understanding becomes effective upon execution by the Union and the Board.

For the Union:

Date: _____

For the Board:

Date: _____