

TENTATIVE AGREEMENT
Between
Martins Ferry Education Association
And
Martins Ferry City Schools Board of Education
August 19, 2016

To resolve the salary & insurance re-opener for the 2016-2017 school year, the parties agree to the following:

Health Insurance

MFEA bargaining unit members will be switched to the Portage Area Schools Consortium (PASC) health insurance plan.

Dental Insurance

One family dental insurance plan per household will be allowed.

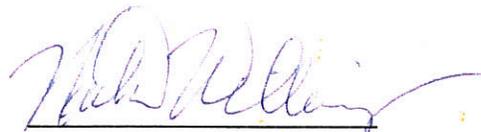
Salary

Base salary will increase 3%.

All bargaining unit members will receive a \$550 signing bonus, run as a special payroll.

For the MFEA





CEA LRC

For the Board

