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MEMORANDUM OF UNDERSTANDING BETWEEN THE LITTLE MIAMI TEACHERS' ASSOCIATION AND THELITTLE MIAMI LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

WHEREAS, the Little Miami Teachers' Association ("LMTA") and the Little Miami Local School District Board of Education ("Board") are parties to a Collective Bargaining Agreement in effect from July 1, 2014 through June 30, 2017; and

WHEREAS, Article 21(B) - Preparation Periods provides that teachers shall have a daily planning period equal to one (1) class period in length; and

WHEREAS, the LMTA and the Board desire to enter into a Memorandum of Understanding to provide compensation to Mr. Dan Koterba for forfeiting his planning bell each day in order to teach an additional class during the 2014-2015 contract year.

NOW, THEREFORE, BE IT AGREED, by and between the LMTA and the Board as follows:

1. Mr. Koterba will forfeit his planning period each day in order to teach an additional class.

2. Mr. Koterba shall receive a per diem compensation of $ 60.41 each day.

3. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto and not altered by this Memorandum of Understanding shall remain in full force and for the term of the Collective Bargaining Agreement. No other agreement shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to in writing between the parties.

4. Notwithstanding the terms of this Memorandum of Understanding, all parties further acknowledge, agree and understand that nothing contain herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving LMTA and the Board.

5. This Memorandum shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the Little Miami Local School District Board of Education and the Little Miami Teachers' Association have executed this Memorandum on the dates opposite their signatures.

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

Date: _____ By: _____
President

By: _____
Treasurer

LITTLE MIAMI TEACHERS' ASSOCIATION

Date: _____ By: _____
President

By: _____
Secretary