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Memorandum of Understanding

Between The

Indian Creek Local School District Board of Education

And The

Ohio Association of Public School Employees

AFSCME Local #4/AFL-CIO

And Its Local #460

This Memorandum of Understanding is made this 1st day of January 2015, by and between the Indian Creek Local School District Board of Education and the Ohio Association of Public School Employees Local #460.

The Board and the Association agree to changes to Article 3, Section 3.01 #5 regarding Job Classification title to amend "Groundskeeper" and "Custodian" to read "Groundskeeper/Custodian; Custodian"; Article 5, Section 5.05 and 5.11 regarding Job Classification title to amend "Groundskeeper" and "Custodian" to read "Groundskeeper/Custodian; Custodian"; and to Article 9, Section 9.20 Wages pay column to amend "Groundskeeper" and "Custodian" to read "Groundskeeper/Custodian; Custodian"". Revised language attached hereto. The parties authorize their representatives to sign below.

FOR THE BOARD:

President, Indian Creek Local

Superintendent

Treasurer

FOR THE ASSOCIATION:

President, OAPSE Local #460

Team Member

Team Member

This Memorandum of Understanding was adopted by the Board of Education on the 15th day of January 2015 by Resolution Number 8-1-15.