



Indian Creek Local School District

Board of Education
587 Bantam Ridge Road
Wintersville, Ohio 43953
740-264-3502

Office of the Superintendent
587 Bantam Ridge Road
Wintersville, Ohio 43953
740-264-3502

Office of the Treasurer
587 Bantam Ridge Road
Wintersville, Ohio 43953
740-266-2912

Indian Creek High School
200 Park Drive
Wintersville, Ohio 43953
740-264-1163

Indian Creek Middle School
23760 Wilson Avenue
Mingo Junction, Ohio 43938
740-282-0834

Hills Elementary
707 Wilson Avenue
Mingo Junction, Ohio 43938
740-283-2479

Wintersville Elementary
100 Park Drive
Wintersville, Ohio 43953
740-264-1691

Memorandum of Understanding

10-06-16
14-MED-02-0197
1208-02
K31039

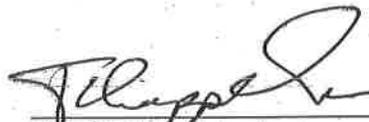
Whereas the Board of Education of the Indian Creek Local School District (Board) and the AFSCME Local #4/AFL-CIO and its Local #460 (Union) are parties to a collective bargaining agreement; and

Whereas the Board has need of a new position title "Family Medical Specialist (LPN)", and

Whereas the Board and the Union are desirous of adjusting the collective bargaining agreement to include the Family Medical Specialist, along with an appropriate wage schedule;

Now Therefore, the Board and the Union have entered into a Memorandum of Understanding as follows:

- 1) The position of Family Medical Specialist shall be created effective July 1, 2016.
- 2) The attached job description is to be entered into Board Policy.
- 3) The attached wage scale shall be entered into 9.20 of the Negotiated Agreement.



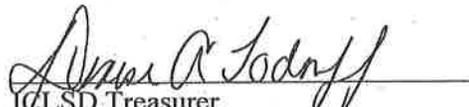
ICLSD Superintendent



OAPSE President



ICLSD School Board President



ICLSD Treasurer

District schools are dedicated to providing equal admission opportunities, educational opportunities, and equal employment opportunities to all regardless of race, color, national origin, sex, or handicap or any other basis of unlawful discrimination.

This MOU was adopted by the Board of Education on the 30th day of June 2016 by Resolution Number 52-06-16(H).

Proposed Salary for LPN

	Family Medical Specialist (LPN)
YEARS	7/1/2016
0	\$10.05
1	\$10.23
2	\$10.40
3	\$10.61
4	\$10.81
5	\$11.01
6	\$11.21
7	\$11.42
8	\$11.63
9	\$11.83
10	\$12.14
11	\$12.40
15	\$12.75
