

**Memorandum of Understanding
Between The
Indian Creek Local School District Board of Education
And The
Indian Creek Ohio Association of Public School Employees
AFSCME Local #4/AFL-CIO and its
Local #460**

This Memorandum of Understanding is made this 19th day of March 2015, by and between the Indian Creek Local School District Board of Education and The Indian Creek Ohio Association of Public School Employees AFSCME Local #4/AFL-CIO and its Local #460.

The Board of Education and OAPSE Local #460 have met to discuss the recent bonus paid to the District through its lease agreement with Great River Energy, LLC. Through these discussions the Board and OAPSE have come to a mutual agreement that OAPSE bargaining unit members on active pay status will be paid a one-time stipend of \$843.52 from the proceeds of this bonus. The parties agree that this MOU does not establish any precedent and creates no expectations or entitlement of future payments beyond such payment specifically defined by this MOU.

FOR THE BOARD:

David B. J.
Board President, Indian Creek Local

T. Chappelle
Superintendent

Anna A. Todoff
Treasurer

FOR OAPSE LOCAL #460

Bruce H. Miller
President, OAPSE Local #460

Mysa Klunfer
Team Member

Shelley R. Vahalik
Team Member

This Memorandum of Understanding was adopted by the Board of Education on the 19th day of March 2015, by Resolution Number 23-03-15(F).