

Supplemental Data

Wage Supplements:

Custodian/Maintenance: Employees working on night shifts receive an additional Seventy Cents (\$.70) per hour (same in both contract years).

Cafeteria Employee: Head Cook receives an additional One Hundred Twenty Seven Dollars and Fifty Nine Cents (\$127.59) per month (same in both contract years).

Vacation:

14 years, 16 days

15 years, 18 days

16 years, 19 days

18 years, 20 days

Hours of Work:

Rest Break:

Four (4) to five and one-half (5½) hour bargaining unit members shall be permitted a fifteen (15) minute break.

Six (6) to seven and one-half (7½) hour bargaining unit members shall be entitled to two (2) ten (10) minute breaks.

Eight (8) hour bargaining unit members shall receive a fifteen (15) minute break in the first four (4) hours and another fifteen (15) minute break in the last four (4) hours of the work shift.

Overtime Pay:

Any classified employee who works on a holiday or Sunday shall receive time and one-half their base hourly rate for all hours worked, as approved by their supervisor or the superintendent.

Time and one-half is paid for all time worked over forty (40) hours in any work week, except when a holiday falls during the week and the employee works thirty-two (32) hours that week.

Seniority:

Recall Years:

First recall of affected employees shall be by seniority within the classification, with the most senior employee recalled first. No employee whose continuing contract has been suspended under this provision shall lose their right to recall for having declined recall to a position

requiring fewer regularly scheduled hours of work than required by the position the employee last held while employed by the Board of Education.