

# EASTERN LOCAL SCHOOL DISTRICT

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Michele Filon – Superintendent

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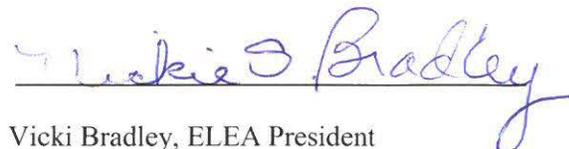
## Memorandum of Understanding

**To:** Eastern Local Education Association  
**From:** Eastern Local School District  
**Date:** 8/17/2015  
**Re:** Hiring provision

Eastern Local Schools will hire two (2) temporary part-time teachers for the 2015-2016 school year, with the following conditions:

1. Hire on a time sheet at \$25.00 per hour
2. Compensated for four (4) hours of instructional time per day and two (2) hours of planning time per school week, for a total of twenty-two (22) hours per week
3. STRS and all applicable taxes will be withheld for employees
4. These employees will not be compensated for insurance benefits, (health, vision, dental or life)
5. These employees will not be compensated for sick days
6. These employees will not accumulate personal days
7. These employees will be compensated for 2 hour delays
8. These employees will not be eligible for professional days
9. These employees will not be eligible for long-term substitute teacher pay rate steps (benefits).
10. This hiring will in no way affect past practice of Eastern Local School District or the Eastern Local Education Association
11. Any and all certificates and licenses required to complete these jobs will be the responsibility of the employees subject to this MOU.

  
Michele R. Filon, ELSD Superintendent

  
Vicki Bradley, ELEA President