

**ADDENDUM TO THE CONTRACT  
BETWEEN  
EASTERN LOCAL EDUCATION ASSOCIATION  
AND  
EASTERN LOCAL SCHOOL DISTRICT (BROWN COUNTY)  
BOARD OF EDUCATION**

09-01-15  
14-MED-02-0185  
0198-01  
K31816

This addendum to the contract by and between the Eastern Local Education Association (hereafter the "Association") and the Eastern Local School District Board of Education (hereafter the "Board"),

**WHEREAS** the Board and the Association are parties to a collective bargaining agreement, the effective dates of which are July 1, 2014 through June 30, 2017 (hereafter the "Agreement"), and

**WHEREAS** the parties entered into a reopener on salary for the 2015-2016 and 2016-2017 school years in accordance with Article 8.02, and

**WHEREAS** the parties have met and negotiated with the intent of amending the Agreement as it relates to the salary reopener;

**IT IS NOW THEREFORE AGREED** as follows:

1. Effective for the 2015-2016 school year there shall be an increase to the base salary of 2%.
2. Effective for the 2016-2017 school year there shall be an increase to the base salary of 2%.
3. The salary schedules attached hereto as Exhibits A & B shall be effective for the 2015-2016 and 2016-2017 school years.
4. This Agreement shall be effective upon its ratification and shall remain in effect up to and including June 30, 2017.
5. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto not altered by this Addendum shall remain in full force and effect for the term of the Collective Bargaining Agreement and no other agreements shall serve to alter the provisions of the current Bargaining unless agreed to, in writing, between the parties.

**EASTERN LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION**

**EASTERN LOCAL  
EDUCATION ASSOCIATION**

Brian Barrett 8-27-15  
Board President Date

Wokie S. Bradley Aug 26, 2015  
President Date

Kevin Kendall 8-27-15  
Board Treasurer Date

Diana Helbling Aug 27, 2015  
Bargaining Team Member Date

Michele Horton 8-18-15  
Superintendent Date

Nancy Stage Aug 27, 2015  
Bargaining Team Member Date

<b>Eastern Local Certified Salary Schedule</b>				
<b>County: Brown</b>		<b>IRN: 046037</b>		
Effective 07/01/2015		BASE: \$32,850		

<u>STEP</u>	<u>BA</u>	<u>150 HOURS</u>	<u>MA</u>	<u>MA+15</u>
0	32,850 1.0000	34,493 1.0500	36,135 1.1000	37,778 1.1500
1	34,138 1.0392	35,948 1.0943	37,751 1.1492	39,584 1.2050
2	35,425 1.0784	37,403 1.1386	39,367 1.1984	41,391 1.2600
3	36,713 1.1176	38,858 1.1829	40,984 1.2476	43,198 1.3150
4	38,001 1.1568	40,314 1.2272	42,600 1.2968	45,005 1.3700
5	39,289 1.1960	41,769 1.2715	44,216 1.3460	46,811 1.4250
6	40,576 1.2352	43,224 1.3158	45,832 1.3952	48,618 1.4800
7	41,864 1.2744	44,679 1.3601	47,449 1.4444	50,425 1.5350
8	43,152 1.3136	46,135 1.4044	49,065 1.4936	52,232 1.5900
9	44,439 1.3528	47,590 1.4487	50,681 1.5428	54,038 1.6450
10	45,727 1.3920	49,045 1.4930	52,297 1.5920	55,845 1.7000
11	47,015 1.4312	50,500 1.5373	53,913 1.6412	57,652 1.7550
12	48,303 1.4704	51,956 1.5816	55,530 1.6904	59,459 1.8100
15	49,590 1.5096	53,411 1.6259	57,146 1.7396	61,265 1.8650
20	50,878 1.5488	54,866 1.6702	58,762 1.7888	63,072 1.9200
25	52,166 1.5880	56,321 1.7145	60,378 1.8380	64,879 1.9750
27	53,454 1.6272	57,777 1.7588	61,995 1.8872	66,686 2.0300

<b>Eastern Local Certified Salary Schedule</b>				
<b>County: Brown</b>			<b>IRN: 046037</b>	
Effective 07/01/2016			BASE: \$33,507	

<u>STEP</u>	<u>BA</u>	<u>150 HOURS</u>	<u>MA</u>	<u>MA+15</u>
0	33,507 1.0000	35,182 1.0500	36,858 1.1000	38,533 1.1500
1	34,820 1.0392	36,667 1.0943	38,506 1.1492	40,376 1.2050
2	36,134 1.0784	38,151 1.1386	40,155 1.1984	42,219 1.2600
3	37,447 1.1176	39,635 1.1829	41,803 1.2476	44,062 1.3150
4	38,761 1.1568	41,120 1.2272	43,452 1.2968	45,905 1.3700
5	40,074 1.1960	42,604 1.2715	45,100 1.3460	47,747 1.4250
6	41,388 1.2352	44,089 1.3158	46,749 1.3952	49,590 1.4800
7	42,701 1.2744	45,573 1.3601	48,398 1.4444	51,433 1.5350
8	44,015 1.3136	47,057 1.4044	50,046 1.4936	53,276 1.5900
9	45,328 1.3528	48,542 1.4487	51,695 1.5428	55,119 1.6450
10	46,642 1.3920	50,026 1.4930	53,343 1.5920	56,962 1.7000
11	47,955 1.4312	51,510 1.5373	54,992 1.6412	58,805 1.7550
12	49,269 1.4704	52,995 1.5816	56,640 1.6904	60,648 1.8100
15	50,582 1.5096	54,479 1.6259	58,289 1.7396	62,491 1.8650
20	51,896 1.5488	55,963 1.6702	59,937 1.7888	64,333 1.9200
25	53,209 1.5880	57,448 1.7145	61,586 1.8380	66,176 1.9750
27	54,523 1.6272	58,932 1.7588	63,234 1.8872	68,019 2.0300