

07-08-16  
14-MED-02-0177  
\*closes 15-MED-03-0261  
0073-02  
K31568

## Contract Extension

The July 1, 2014 – June 30, 2015 shall be extended for a period of one (1). All terms and conditions of this Contract shall remain in full force and effect through June 30, 2016.

The Board shall increase all steps on all wage scales by one percent (1%) effective July 1, 2015.

It is recognized that there are other Board policies and regulations that the Board may legally adopt, but this Contract shall govern if there is a conflict.

Any individual contract between the Board and an individual employee, heretofore executed, shall be subject to and made subject to and consistent with the terms of this Contract. If an individual contract contains any language inconsistent with this contract, this contract, during its duration, shall be controlling.

Suzanne Bernardini  
President of the Board 5/29/15

Martha J. Gross  
CCEA President 6-1-15

ML Nth 5/29/15  
Superintendent

Jane Guglielmo  
CCEA Chief Negotiator 6-1-15

Lindsay M. Elly 5/28/15  
Treasurer

Rebecca Haugh  
CCEA Negotiating Chairperson 6-1-15

**CONNEAUT AREA CITY SCHOOLS  
CAFETERIA SALARY SCHEDULE  
EFFECTIVE JULY 1, 2015**

Raise-->

**1.00%**

| Yrs Exp | Satellite School Helper |  | Cen Kit Help, Sat Sch Cook, HS Cash Food Truck |  | Cen Kit Cook & Cen Kit Cash |
|---------|-------------------------|--|--|--|-----------------------------|
| 0       | \$11.29                 |  | \$11.52  |  | \$11.96                     |
| 1       | \$11.63                 |  | \$11.86  |  | \$12.29                     |
| 2       | \$11.96                 |  | \$12.23  |  | \$12.70                     |
| 3       | \$12.29                 |  | \$12.59  |  | \$13.05                     |
| 4       | \$12.73                 |  | \$12.98  |  | \$13.41                     |
| 5       | \$13.09                 |  | \$13.36  |  | \$13.79                     |
| 6       | \$13.49                 |  | \$13.75  |  | \$14.21                     |
| 7       | \$13.90                 |  | \$14.15  |  | \$14.58                     |
| 8       | \$14.29                 |  | \$14.53  |  | \$14.97                     |
| 9       | \$14.65                 |  | \$14.92  |  | \$15.36                     |
| 10      | \$15.05                 |  | \$15.29  |  | \$15.77                     |
| 13      | \$15.57                 |  | \$15.85  |  | \$16.26                     |
| 16      | \$16.10                 |  | \$16.36  |  | \$16.78                     |
| 18      | \$16.45                 |  | \$16.68  |  | \$17.17                     |
| 20      | \$16.78                 |  | \$17.02  |  | \$17.52                     |
| 25      | \$17.26                 |  | \$17.56  |  | \$18.04                     |

**CONNEAUT AREA CITY SCHOOLS  
CAFÉ MANAGER SALARY SCHEDULE  
EFFECTIVE JULY 1, 2015**

Raise-->

1.00%

| YRS<br>EXP | SALARY<br>RATE |
|------------|----------------|
| 0          | \$24,496.35    |
| 1          | \$25,065.38    |
| 2          | \$25,634.40    |
| 3          | \$26,203.44    |
| 4          | \$26,829.35    |
| 5          | \$27,455.36    |
| 6          | \$28,081.26    |
| 7          | \$28,707.20    |
| 8          | \$29,333.17    |
| 9          | \$29,959.10    |
| 10         | \$30,585.02    |
| 13         | \$31,438.61    |
| 16         | \$32,292.18    |
| 18         | \$32,861.19    |
| 20         | \$33,518.40    |
| 25         | \$34,523.99    |

**CONNEAUT AREA CITY SCHOOLS  
 ADMINISTRATIVE ASSISTANT SALARY SCHEDULE  
 EFFECTIVE JULY 1, 2015**

Raise--> 1.00%

| Yrs Exp | HS/MID<br>SEC | Library<br>Clerk | Elem/Spec<br>Serv |
|---------|---------------|------------------|-------------------|
| 0       | \$12.09       | \$11.63          | \$11.79           |
| 1       | \$12.46       | \$11.96          | \$12.16           |
| 2       | \$12.83       | \$12.29          | \$12.50           |
| 3       | \$13.16       | \$12.70          | \$12.85           |
| 4       | \$13.54       | \$13.07          | \$13.25           |
| 5       | \$13.94       | \$13.47          | \$13.60           |
| 6       | \$14.33       | \$13.81          | \$13.99           |
| 7       | \$14.70       | \$14.26          | \$14.39           |
| 8       | \$15.10       | \$14.63          | \$14.80           |
| 9       | \$15.49       | \$14.99          | \$15.15           |
| 10      | \$15.87       | \$15.41          | \$15.57           |
| 13      | \$16.40       | \$15.93          | \$16.10           |
| 16      | \$16.94       | \$16.45          | \$16.61           |
| 18      | \$17.29       | \$16.78          | \$16.99           |
| 20      | \$17.63       | \$17.12          | \$17.33           |
| 25      | \$18.15       | \$17.64          | \$17.84           |

**CONNEAUT AREA CITY SCHOOLS  
PARAPROFESSIONAL SALARY SCHEDULE  
EFFECTIVE JULY 1, 2015**

Raise-->

1.00%

| <b>Yrs Exp</b> | <b>HOURLY RATE</b> |
|----------------|--------------------|
| 0              | \$11.29            |
| 1              | \$11.64            |
| 2              | \$11.96            |
| 3              | \$12.29            |
| 4              | \$12.73            |
| 5              | \$13.09            |
| 6              | \$13.50            |
| 7              | \$13.85            |
| 8              | \$14.28            |
| 9              | \$14.66            |
| 10             | \$15.05            |
| 13             | \$15.57            |
| 16             | \$16.10            |
| 18             | \$16.44            |
| 20             | \$16.78            |
| 25             | \$17.27            |

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CONNEAUT AREA CITY SCHOOLS  
TRANSPORTATION SALARY SCHEDULE  
EFFECTIVE JULY 1, 2015

Raise--> 1.00%

| Yrs Exp | Bus Driver | Bus Mechanic | Head Bus Mechanic |
|---------|------------|--------------|-------------------|
|         | 531        | 530          | 530               |
| 0       | \$13.18    | \$13.64      | \$16.27           |
| 1       | \$13.53    | \$13.98      | \$16.62           |
| 2       | \$13.92    | \$14.36      | \$17.01           |
| 3       | \$14.29    | \$14.70      | \$17.34           |
| 4       | \$14.65    | \$15.09      | \$17.73           |
| 5       | \$15.05    | \$15.47      | \$18.11           |
| 6       | \$15.43    | \$15.87      | \$18.51           |
| 7       | \$15.85    | \$16.25      | \$18.87           |
| 8       | \$16.18    | \$16.62      | \$19.30           |
| 9       | \$16.57    | \$17.04      | \$19.63           |
| 10      | \$16.99    | \$17.42      | \$20.06           |
| 13      | \$17.49    | \$17.94      | \$20.60           |
| 16      | \$18.04    | \$18.49      | \$21.09           |
| 18      | \$18.35    | \$18.84      | \$21.50           |
| 20      | \$18.72    | \$19.21      | \$21.94           |
| 25      | \$19.31    | \$19.81      | \$22.57           |

Percent Raise → 1.00%

| YRS EXP | Custodial Class II |              |              |               | Custodial Class I Boiler License |             |             |              | Custodial Class I License Required |             |             |              | Electrical Mech | Cust/ Maint | Cert HVAC Maint | YRS EXP |
|---------|--------------------|--------------|--------------|---------------|----------------------------------|-------------|-------------|--------------|------------------------------------|-------------|-------------|--------------|-----------------|-------------|-----------------|---------|
|         | Class II 1st       | Class II 2nd | Class II 3rd | Class II Head | Class I 1st                      | Class I 2nd | Class I 3rd | Class I Head | Class I 1st                        | Class I 2nd | Class I 3rd | Class I Head |                 |             |                 |         |
| 0       | \$12.74            | \$12.97      | \$13.00      | \$13.16       | \$13.41                          | \$13.66     | \$13.68     | \$13.83      | \$13.75                            | \$13.98     | \$14.01     | \$14.15      | \$14.06         | \$13.57     | \$15.49         | 0       |
| 1       | \$13.10            | \$13.34      | \$13.37      | \$13.51       | \$13.77                          | \$14.00     | \$14.03     | \$14.18      | \$14.10                            | \$14.35     | \$14.38     | \$14.51      | \$14.43         | \$13.93     | \$15.92         | 1       |
| 2       | \$13.49            | \$13.72      | \$13.76      | \$13.90       | \$14.13                          | \$14.38     | \$14.41     | \$14.54      | \$14.43                            | \$14.69     | \$14.71     | \$14.84      | \$14.76         | \$14.28     | \$16.29         | 2       |
| 3       | \$13.80            | \$14.04      | \$14.08      | \$14.22       | \$14.45                          | \$14.71     | \$14.74     | \$14.86      | \$14.81                            | \$15.06     | \$15.10     | \$15.22      | \$15.13         | \$14.64     | \$16.69         | 3       |
| 4       | \$14.22            | \$14.46      | \$14.49      | \$14.62       | \$14.85                          | \$15.11     | \$15.14     | \$15.26      | \$15.16                            | \$15.43     | \$15.47     | \$15.57      | \$15.49         | \$15.01     | \$17.06         | 4       |
| 5       | \$14.61            | \$14.87      | \$14.90      | \$15.02       | \$15.24                          | \$15.51     | \$15.54     | \$15.64      | \$15.58                            | \$15.86     | \$15.89     | \$15.99      | \$15.92         | \$15.41     | \$17.47         | 5       |
| 6       | \$14.98            | \$15.24      | \$15.28      | \$15.39       | \$15.63                          | \$15.91     | \$15.95     | \$16.05      | \$15.96                            | \$16.24     | \$16.28     | \$16.37      | \$16.29         | \$15.81     | \$17.85         | 6       |
| 7       | \$15.39            | \$15.66      | \$15.70      | \$15.81       | \$16.01                          | \$16.29     | \$16.33     | \$16.42      | \$16.36                            | \$16.65     | \$16.69     | \$16.78      | \$16.69         | \$16.19     | \$18.37         | 7       |
| 8       | \$15.79            | \$16.05      | \$16.09      | \$16.19       | \$16.43                          | \$16.72     | \$16.76     | \$16.85      | \$16.73                            | \$17.02     | \$17.06     | \$17.14      | \$17.06         | \$16.57     | \$18.94         | 8       |
| 9       | \$16.13            | \$16.42      | \$16.46      | \$16.54       | \$16.81                          | \$17.11     | \$17.15     | \$17.22      | \$17.14                            | \$17.44     | \$17.48     | \$17.55      | \$17.47         | \$16.98     | \$19.25         | 9       |
| 10      | \$16.52            | \$16.81      | \$16.85      | \$16.93       | \$17.21                          | \$17.52     | \$17.55     | \$17.62      | \$17.51                            | \$17.82     | \$17.87     | \$17.93      | \$17.86         | \$17.36     | \$19.64         | 10      |
| 13      | \$17.07            | \$17.37      | \$17.41      | \$17.48       | \$17.70                          | \$18.01     | \$18.05     | \$18.11      | \$18.05                            | \$18.37     | \$18.41     | \$18.46      | \$18.37         | \$17.89     | \$20.06         | 13      |
| 16      | \$17.61            | \$17.91      | \$17.96      | \$18.02       | \$18.22                          | \$18.55     | \$18.59     | \$18.63      | \$18.60                            | \$18.92     | \$18.97     | \$18.81      | \$18.94         | \$18.42     | \$20.60         | 16      |
| 18      | \$17.95            | \$18.26      | \$18.32      | \$18.37       | \$18.61                          | \$18.93     | \$18.98     | \$19.02      | \$18.93                            | \$19.25     | \$19.30     | \$19.34      | \$19.25         | \$18.77     | \$21.09         | 18      |
| 20      | \$18.29            | \$18.60      | \$18.65      | \$18.70       | \$19.00                          | \$19.34     | \$19.38     | \$19.41      | \$19.31                            | \$19.64     | \$19.68     | \$19.72      | \$19.63         | \$19.16     | \$21.50         | 20      |
| 25      | \$18.85            | \$19.17      | \$19.21      | \$19.25       | \$19.56                          | \$19.91     | \$19.96     | \$19.98      | \$19.88                            | \$20.22     | \$20.27     | \$20.28      | \$20.21         | \$19.72     | \$21.93         | 25      |

Head Custodian 1st shift hourly wage plus 0.40

CONNEAUT AREA CITY SCHOOLS  
ACCOUNTING CLERK SALARY SCHEDULE  
EFFECTIVE JULY 1, 2015

Raise-->

1.00%

| YRS<br>EXP |  | HOURLY  |
|------------|--|---------|
| 0          |  | \$12.03 |
| 1          |  | \$12.39 |
| 2          |  | \$12.74 |
| 3          |  | \$13.08 |
| 4          |  | \$13.48 |
| 5          |  | \$13.88 |
| 6          |  | \$14.25 |
| 7          |  | \$14.64 |
| 8          |  | \$15.03 |
| 9          |  | \$15.43 |
| 10         |  | \$15.81 |
| 13         |  | \$16.33 |
| 16         |  | \$16.87 |
| 18         |  | \$17.23 |
| 20         |  | \$17.56 |
| 25         |  | \$18.09 |

**Conneaut Area City Schools  
Assistant to the Treasurer and  
Superintendent's Secretary  
Salary Schedule**

**Eff July 1, 2015 1% raise**

| <b>Step</b> | <b>Salary</b> |
|-------------|---------------|
| 0           | \$ 31,512.00  |
| 1           | \$ 32,142.24  |
| 2           | \$ 32,785.08  |
| 3           | \$ 33,440.79  |
| 4           | \$ 34,109.60  |
| 5           | \$ 34,791.79  |
| 6           | \$ 35,487.63  |
| 7           | \$ 36,197.38  |
| 8           | \$ 36,921.33  |
| 9           | \$ 37,659.76  |
| 10          | \$ 38,412.96  |
| 13          | \$ 39,181.21  |
| 16          | \$ 39,964.83  |
| 18          | \$ 40,764.14  |
| 20          | \$ 41,579.42  |
| 25          | \$ 42,411.00  |