

Settlement Agreement

This separation agreement (Agreement) is entered into this 13 day of October, 2014 by and between the West Geauga Local School District Board of Education (Board) and the West Geauga Education Association (WGEA) pursuant to a grievance filed by the WGEA concerning the uninterrupted lunch period.

WHEREAS, the Board and the WGEA are parties to a Collective Bargaining Agreement dated July 1, 2014 through June 30, 2017; and

WHEREAS, the WGEA filed a grievance pursuant to Article III of the Collective Bargaining Agreement due to the high school bell schedule not allowing a thirty (30) minute uninterrupted lunch period for teachers; and

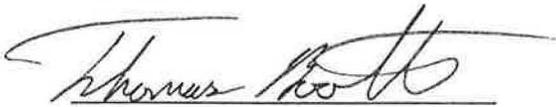
WHEREAS, the Board and WGEA determine that is in the best interest of the parties to resolve this grievance without the need to expend resources;

THEREFORE, the parties agree as follows:

1. The high school bell schedule shall remain as it is currently for the remainder of the 2014-2015 school year.
2. No later than March 1, 2015 the Superintendent, high school principal and three members of the WGEA appointed by the president shall meet to discuss the high school bell schedule for 2015-2016, ~~which~~ ^{The H.S. bell schedule} shall include a thirty (30) minute uninterrupted lunch period, which does not include passing time. *me M, TJB*
3. Neither the teacher nor student school day shall exceed the contractual language to provide for the thirty (30) minute lunch period.
4. Should agreement not be reached at the meeting the grievance shall become active and shall immediately proceed to arbitration at the discretion of the WGEA. There shall be no retaliation against any member of the bargaining unit for bringing forth this grievance.

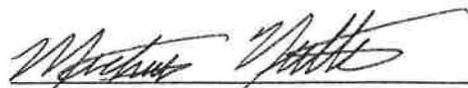
In witness whereof, the parties have hereunto set their hands on the dates indicated.

For the WGEA:


Thomas Booth, President

Date: 10-13-14

For the Board:


Michael Nutter, Superintendent

Date: 10/13/14