

MEMORANDUM OF UNDERSTANDING
between
Ohio Association of Public School Employees, Local 4
and
Kent City Schools Board of Education

12-07-15
14-CON-03-1933
1933-03
K32656

This Memorandum of Understanding has been agreed to in order to clarify and amend the contract currently in effect (1/1/14-12/31/15) between the two parties. The parties hereby extend the terms of the current contract for one (1) year, until December 31, 2016.

The agreed-to language shall supersede prior contract language and will remain in force through December 31, 2016.

ARTICLE XII - WAGES

A. General Provisions

1. A 1.50% increase shall be applied to the established 2015-2016 wage scales except differentials effective August 1, 2016.

ARTICLE XIX - TERMS OF AGREEMENT

A. General Provisions

2. Except for wages and insurance as specified elsewhere in this agreement, the terms and conditions of the agreement are effective for the period commencing January 1, 2014 and terminating December 31, 2016.



President, Kent Board of Education

11/17/15

Date



President, OAPSE Local 4

11-17-15

Date



Superintendent

11/17/15

Date