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**MEMORANDUM OF UNDERSTANDING BETWEEN THE
NORWOOD CITY SCHOOLS DISTRICT BOARD OF EDUCATION
AND
LOCAL 3136, OHIO COUNCIL 8, AFSCME
AND
LOCAL 3136 A , OHIO COUNCIL 8, AFSCME**

This Memorandum of Understanding is made this 17th day of Sept, 2015 by and between the Norwood City School District Board of Education ("Board") and the Locals 3136 and 3136 A, Ohio Council 8, AFSCME ("Union") in order to amend the Collective Bargaining Agreement in effect between the parties.

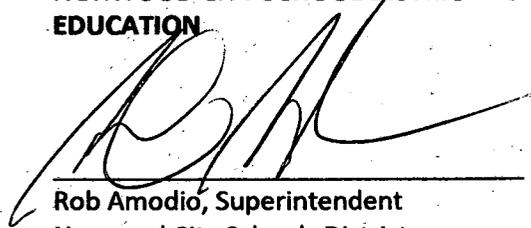
NOW, THEREFORE, BE IT AGREED; by and between the Board and the Union as follows:

1. The term of this Memorandum of Understanding is to expire at the end of the day on June 30, 2017.
2. For the 2014-2017 contract, all members of AFSCME Locals 3136 and 3136 A are granted an additional optional work day for the 2015-2016 school calendar. The 2015-2016 school calendar does not include Good Friday as an off day, there for the additional optional work day will take its place. All members must receive approval from their direct supervisor or administrator three days in advance of exercising this option. The optional work day may be exercised the day before and after a day recognized as a holiday in the current collective bargaining agreement. The optional work day shall be used prior to the end of the 2015-2016 school calendar or such day will be forfeited.

IN WITNESS WHEREOF, the duly authorized representative of the **NORWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION** and the **LOCAL 3136** and **LOCAL 3136 A, OHIO COUNCIL 8, AFSCME** have executed this Memorandum of Understanding hereby intended to amend the current Collective Bargaining Agreement effective between the parties and incorporate such terms and conditions of this Memorandum on the dates set forth opposite their signature.

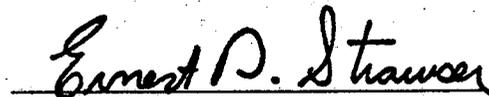
NORWOOD CITY SCHOOL DISTRICT BOARD OF EDUCATION

Date: 9/23/15



Rob Amodio, Superintendent
Norwood City Schools District
Board of Education

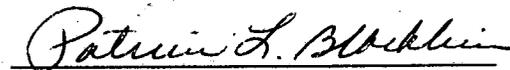
Date: 9/23/15



Ernest Strawser, Treasurer
Norwood City Schools District
Board of Education

LOCALS 3136, 3136 A, OHIO COUNCIL 8

Date: 9-17-15



Patricia Blackburn, President Local 3136 3136A

Date: 9/17/15



Rebecca Frankenhoff, AFSCME
Staff Representative