

Settlement Agreement between the Stark County Board of Developmental Disabilities and the Stark County Educators and Professional Trainers Association

This agreement is entered into on the 10th day of September, 2015, by and between the Stark County Educators and Professional Trainers Association ("SCEPTA" or "Association") and Sharon Overbey-Yoder ("Grievant") and the Stark County Board of Developmental Disabilities ("Board").

WHEREAS, SCEPTA and the Board are parties to the 2014-2017 collective bargaining agreement; and

WHEREAS, SCEPTA filed a grievance on behalf of the Grievant alleging the Board failed to reimburse the grievant for her 2014 college tuition according to the collective bargaining agreement; and

WHEREAS, the Board denies it violated the parties collective bargaining agreement; and

WHEREAS, parties desire to enter into an agreement resolving all matters and settling all claims among them related to the above grievance regarding tuition reimbursement.

NOW, THEREFORE, THE PARTIES AGREE:

1. The Board will reimburse the grievant one thousand dollars (\$1,000) for college course work completed in 2014.
2. The Grievant and SCEPTA will withdraw the grievance filed with prejudice.
3. The attached Memorandum of Understanding will become part of the 2014-2017 collective bargaining agreement and will go in effect immediately upon approval of this settlement agreement by the parties.
4. All parties to this agreement acknowledge and agree that this agreement is in no way precedent-setting and does not demonstrate custom or practice by either party. Further, this agreement shall not be introduced, referred to, or any other way, utilized in any subsequent grievance, arbitration, litigation, or administrative hearing, except as may be necessary to enforce its provisions and terms.

It is so agreed,

On Behalf of the Board

On Behalf of SCEPTA

Constance M. Poulton 9/11/15

Victoria L. Freday 9-1-15

Victoria Freday, SCEPTA President Date

Sharon Overbey-Yoder 9-1-15

Sharon Overbey-Yoder, Grievant Date