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**MEMORANDUM OF UNDERSTANDING**  
between  
**Kent Education Association**  
and  
**Kent City Schools Board of Education**

This Memorandum of Understanding has been agreed to in order to clarify and amend the contract currently in effect (7/1/14-6/30/16) between the two parties. The parties hereby extend the terms of the current contract for one (1) year, until June 30, 2017.

The agreed-to language shall supersede prior contract language and will remain in force through June 30, 2017.

**ARTICLE II. COMPENSATION**

The salary schedules to be effective for the 2016-2017 school year shall represent a 1.50% increase over the 2015-2016 salary schedules.

**ARTICLE X. ADDITIONAL PROVISIONS**

**C. CLOSING STATEMENT**

This contract contains the collective bargaining agreement between the Kent City School District and the Kent Education Association to become effective on July 1, 2014, and to remain in effect to and including June 30, ~~2016~~ 2017.

  
\_\_\_\_\_  
President, Kent Board of Education

11/17/15  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
President, Kent Education Association

11/16/15  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Superintendent

11/16/15  
\_\_\_\_\_  
Date