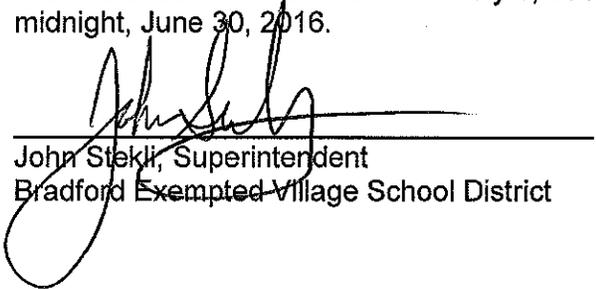


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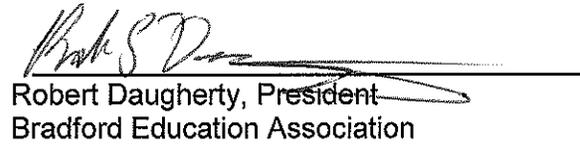
ARTICLE XXVIII – TERMS OF AGREEMENT

- A. This Agreement supersedes all previous negotiated agreements between the Board and the Association and between the Board and any teacher within the collective bargaining unit.

Duration of the Agreement: This Agreement, with the exception of Articles subject to reopening, shall be effective at 12:01 a.m. on July 1, 2014 and shall continue in full force and effect until midnight, June 30, 2016.



John Stekli, Superintendent
Bradford Exempted Village School District



Robert Daugherty, President
Bradford Education Association