

**MEMORANDUM OF AGREEMENT
BETWEEN THE
RIDGEDALE TEACHERS' ASSOCIATION AND
THE RIDGEDALE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
MEMORANDUM OF AGREEMENT**

This Agreement is made by and between the Ridgedale Local School District Board of Education ("Board") and the Ridgedale Teachers' Association ("Association"). In consideration of the mutual promises and obligations contained herein and for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree to the following terms:

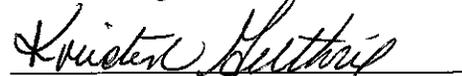
1. The Board and the Association are currently parties to a Collective Bargaining Agreement effective from July 1, 2014-June 30, 2017; and
2. The Board agrees to pay Mollie Hahn ten (10) extended days for all of the time she will work outside her regular days and/or hours for the 2015-16, and 2016-17 school years. Ms. Hahn will be paid in accordance with her daily rate of pay and such extra pay will be incorporated into her pay checks throughout the school year. The daily rate of pay will be calculated based solely on Ms. Hahn's teaching salary and will not include any stipends, supplemental pay, or other compensation.
3. The provisions of the Collective Bargaining Agreement between the Parties are not altered by this Memorandum of Agreement, all provisions of the Collective Bargaining Agreement shall remain unchanged, unless agreed, in writing, by the Parties.
4. This Memorandum of Agreement shall not be used to establish a precedent for any other purpose. This Memorandum of Agreement is in effect for the 2015-16, and 2016-17 school years only, and will automatically expire on June 30, 2017.
5. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understanding or arrangements between the parties regarding the issues outlined herein.

For the Board of Education

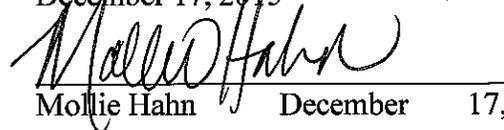


Robert A. Britton, Superintendent
December 17, 2015

For the Ridgedale Teachers' Association



Kristin Guthrie, President
December 17, 2015



Mollie Hahn December 17,

2015