

**MEMORANDUM OF UNDERSTANDING
BETWEEN AND AMONG THE
ERIE METROPOLITAN HOUSING AUTHORITY,
AFSCME OHIO COUNCIL 8 AND AFSCME LOCAL 3095, AFL-CIO**

The parties have agreed to the following protocol regarding the use and operation of the thermal pest control treatment apparatus which eradicates bed bug infestations:

- Only those employees in the position of Mechanic 2 and Mechanic 3 classifications, supervisory or trained contract personnel shall operate the pest control treatment apparatus.
- Only those employees or contractors who have received training on the apparatus shall operate it.
- When the apparatus is to be used, the Mechanic 3 shall be provided the first opportunity to perform such work.
- Operating the apparatus requires two (2) trained individuals at all times during the procedure.
- The pay rate for bargaining unit staff shall be an additional \$5.00 per hour while operating the thermal pest control equipment.
- The Employer will provide clothing to be worn during the pest control treatment, such as a Cintas uniform or a one-piece suit.

For the Union:



Bill Brink

Debra Boyer

Date:

2/26/14

For the Employer:



Date:

2/26/2014
