

MEMORANDUM OF UNDERSTANDING BETWEEN THE MORGAN COUNTY  
SHERIFF'S OFFICE AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR  
COUNCIL, INC.

WHEREAS, The parties are subject to a Collective Bargaining Agreement (hereinafter referred to as "Agreement") dated March 1, 2014 through March 1, 2017;

WHEREAS, The parties and their representatives previously discussed making corrections to the Agreement for the sake of accuracy;

IT IS AGREED:

1. Article 30 of the parties' Agreement shall now read as follows:

ARTICLE 30  
WAGES

*Section 30.1. The following wage scale shall apply to members of the full-time bargaining unit members:*

*Sergeants: Sergeants shall be compensated at an hourly rate of one dollar and twenty-five cents (\$1.25) above the top step hourly wage rate received by deputies as defined in the Collective Bargaining Agreement between the Morgan County Sheriffs Office and the OPBA effective date beginning March 1~~st~~, 2014 1st, 2014. During the period March ~~1~~ 7, 2014, through March ~~1~~ 7, 2017, any wage increase received by the Deputy Bargaining Unit shall immediately cause the Sergeants hourly rate to be adjusted upward to maintain the one dollar and twenty-five cent (\$1.25) differential. ~~During the term of this agreement, the basement hourly rate for Sergeants shall be sixteen dollars and seventy-eight cents (\$16.78).~~*

*Lieutenants: Lieutenants shall be compensated at an hourly rate of two dollars and fifty cents (\$2.50) above the top step hourly wage rate received by deputies, as defined in the Collective Bargaining Agreement between the Morgan County Sheriffs Office and the OPBA effective date beginning March 1, 2014. During the period March ~~1~~ 7, 2014, through March ~~1~~ 7, 2017, any wage increase received by the Deputy Bargaining Unit shall immediately cause the Lieutenants hourly rate to be adjusted upward to maintain the two dollar and fifty cent (\$2.50) differential. ~~During the term of this agreement, the basement hourly rate for Lieutenants shall be eighteen dollars and three cents (\$18.03).~~*

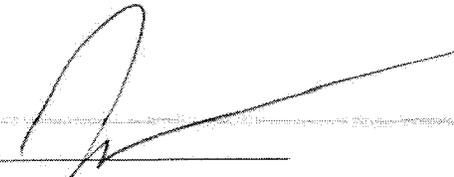
*Section 30.2. Longevity. Employees shall be eligible to earn longevity payments for their service time with the Morgan County Sheriffs Office payable in December of each year. It is understood and agreed that this payment is a lump sum amount. Longevity shall be paid to those employees who have completed years of service by December 1 of each year. The amount shall increase when the employee reaches the completed new years of services, indicated, according to the following schedule:*

<i>Years of Completed Service</i>	<i>Annual Amount</i>
<i>5 years</i>	<i>\$500.00</i>
<i>10 years</i>	<i>\$700.00</i>
<i>15 years</i>	<i>\$900.00</i>
<i>20 years</i>	<i>\$1,100.00</i>

2. The OPBA shall be removed from the signature page and all other applicable Articles of the Agreement, and the Fraternal Order of Police, Ohio Labor Council, Inc. shall be recognized by the parties' as the exclusive Union representative for the Morgan County Sergeants and Lieutenants;
3. This Memorandum of Understanding shall be retroactive to March 7<sup>th</sup>, 2014, and shall last until March 7<sup>th</sup>, 2017.

In witness thereof, the parties have executed this Agreement as of the \_\_\_\_\_ day of \_\_\_\_\_, 2016.

  
\_\_\_\_\_  
Sheriff Thomas C. Jenkins, Sr.  
Morgan County Sheriff

  
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Joel D. Glasser, Staff Representative  
FOP/OLC, Inc.