#2462

AGREEMENT FOR ONE-YEAR EXTENSION
OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE CITY OF BEDFORD
AND THE
BEDFORD FIREFIGHTERS, IAFF LOCAL 1683

01-20-17 13-MED-10-1433 0519-05 K32246

SERB CASE NO. 2016-MED-08-0811

This Agreement is entered into between the City of Bedford ("the City") and the Bedford Firefighters, IAFF Local 1683 ("the Union") representing all full-time members of the Division of Fire, excluding the Chief, Assistant Chief and dispatcher(s).

The parties agree to extend the terms of their collective bargaining agreement, which expires on December 31, 2016, and which covers terms and conditions of employment of the City's full-time firefighters ("the CBA") for a period of one (1) year, from January 1, 2017 through December 31, 2017. The effect of this extension agreement will be to maintain the terms of the CBA through December 31, 2017, subject to the conditions identified in the below paragraph.

The City and the Union also agree that if through negotiation, fact-finding or conciliation, modifications to insurance benefits or compensation are made effective in 2017 in any other collective bargaining agreement between the City and another union, the City and the Union will reopen their negotiations for 2017 regarding those modifications.

FOR THE CITY:

Michael S. Mallis, City Manager FOR THE BEDFORD FIREFIGHTERS, IAFF LOCAL 1683:

2925-16-01

CITY OF BEDFORD, OHIO

ORDINANCE NO. 9455-16

AN ORDINANCE AUTHORIZING THE CITY MANAGER TO ENTER INTO A ONE YEAR EXTENSION OF THE CURRENT CONTRACT BETWEEN THE CITY OF BEDFORD AND FIREFIGHTERS LOCAL 1683 INTERNATIONAL ASSOCIATION OF FIREFIGHTERS AUTHORIZED BY ORDINANCE NO. 9244-15 AND DECLARING AN EMERGENCY

WHEREAS, the City of Bedford as completed negotiations with the Firefighters Local 1683 International Association of Firefighters, and

WHEREAS, the parties wish to extend the provisions of the existing agreement for an additional year until December 31, 2017 given the current financial condition of the City and the economy in general.

NOW, THEREFORE,

BE IT ORDAINED by the Council of the City of Bedford, County of Cuyahoga and State of Ohio:

Section 1. The City Manager is authorized to enter into a one year extension of the current contract for a one year period until December 31, 2017 approved by the parties.

Section 2. The terms and conditions are hereby extended for an additional year effective as of the first of January 2017 upon execution by the parties, and the Director of Finance is hereby authorized to make payments in accordance therewith.

Section 3. This ordinance is hereby declared to be an emergency measure immediately necessary for the public peace, health, safety and welfare and for the further reason that it is necessary to adopt this and put it into effect by **January 1, 2017**.

WHEREFORE, this Ordinance shall take effect and be in force from and after the earliest date permitted by law.

1st Rdg: 12/5/16

Mayor - President of Council

Clerk of Council

Prepared and approved as to legal content by:

John Monte World Tay Director

PASSED: December 19, 2016