

Memorandum Agreement on Contract Extension Police Officers - #1570

13-MED-10-1404

ARTICLE 18 INSURANCE

Section 18.01. Medical Insurance:

- A. All full-time Employees and their eligible dependents shall be eligible to participate in the City's medical insurance plan entailing comprehensive medical benefits, major medical coverage, prescription drug, diagnostic service, hospitalization, surgical coverages and emergency care.

Effective January 1, 2017, employees will pay sixteen percent (16%) of the total monthly premium of the base insurance plan. If additional plan options are offered, the parties will negotiate the percent of the total monthly premium to be paid. If the parties are unable to agree upon the percent of monthly premium for those plans, then the 16% amount will apply to the optional plan(s) as well.

Effective January 1, 2018, employees will pay seventeen percent (17%) of the total monthly premium of the base insurance plan. If additional plan options are offered, the parties will negotiate the percent of the total monthly premium to be paid. If the parties are unable to agree upon the percent of monthly premium for those plans, then the 17% amount will apply to the optional plan(s) as well.

**** PARAGRAPHS B, C, AND D OF SECTION 18.01 CONTINUE UNCHANGED**

Section 18.02. Dental Insurance:

All full-time Employees and their eligible dependents shall be eligible to participate in the City's dental insurance plan implemented with this Agreement. This dental plan shall consist of coverages including preventive services (100%), basic services (80%), major services (50%), annual maximum (\$1,000), orthodontics (50%), lifetime maximum (\$1,500), and deductible (none).

Effective January 1, 2017, the City shall pay 84% of the full cost of premiums during calendar year 2017 of this Agreement, and the employee shall pay 16%.

Effective January 1, 2018, the City shall pay 83% of the full cost of premiums during calendar year 2017 of this Agreement, and the employee shall pay 17%.

During the term of this Agreement, the City may change the dental plan, provider or method of dental insurance services, provided that the dental care benefits, coverage levels and provider network are substantially comparable to the pre-existing plan.

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ARTICLE 20 WAGES, ACTING SUPERVISOR PAY, SHIFT DIFFERENTIAL

Section 20.01. Salary Classifications: For purposes of determining wages during the term of this Agreement, the following salary classifications shall apply:

Grade 117 - Patrol Officer

Section 20.041 2017 Wages

Effective January 1, 2017 all bargaining unit wages and step amounts shall be increased by three percent (3%) over the previous year (2016). Employees will continue to advance to the next step level where applicable.

2017	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Patrol Officers	117	57,699	60,965	64,293	67,642	70,970	74,256	77,605
		27.74	29.31	30.91	32.52	34.12	35.70	37.31

Section 20.042 2018 Wages

Effective January 1, 2018 all bargaining unit wages and step amounts shall be increased by three percent (3%) over the previous year (2017). Employees will continue to advance to the next step level where applicable.

2018	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Patrol Officers	117	59,426	62,795	66,227	69,680	73,091	76,482	79,934
		28.57	30.19	31.84	33.50	35.14	36.77	38.43

ARTICLE 28 DURATION OF AGREEMENT

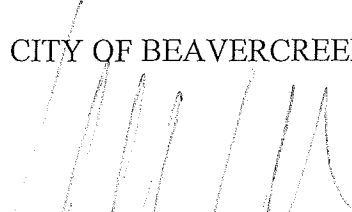
Section 28.01 This Agreement shall commence as of the first day of January, 2017 and shall remain in full force and effect through and including the 31st day of December, 2018. Each and every provision of the parties' existing collective bargaining agreement, originally having effective dates of January 1, 2014 through December 31, 2016, not specifically addressed in this Memorandum Agreement continues in full force and effect.

IN WITNESS WHEREOF, the undersigned, being duly authorized and directed by each party to this Agreement to execute this Memorandum Agreement of Contract Extension, have hereunto set their hands this 30th day of September, 2016.


**Memorandum Agreement on Contract Extension
Police Officers - #1570**

CITY OF BEAVERCREEK

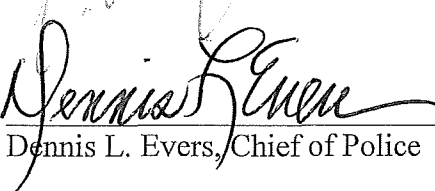
FRATERNAL ORDER OF POLICE
BEAVERCREEK LODGE NO. 160




Michael A. Cornell, City Manager



Brad T. Piasecki, President



Dennis L. Evers, Chief of Police



Robert Lee, Patrol Representative

#1570